Climate Action Team: Supplementary Materials

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1. Table of Social Enterprises We Interviewed and Researched

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<th>Industry</th>
<th>Product/Service</th>
<th>Climate Impact</th>
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<tr>
<td>Physky</td>
<td>Housing, Fashion</td>
<td>Produces zero waste products for all areas of the home, along with clothing and other fashion items.</td>
<td>Contributes to circular economy, Lowers emissions</td>
</tr>
<tr>
<td>AF Bestseller</td>
<td>Housing, Transportation</td>
<td>Provides housing using only renewable energy sources, waste collection and sorting, and only uses electric vans for transportation.</td>
<td>Lowers fossil fuel emissions, Recycles</td>
</tr>
<tr>
<td>Bike Express</td>
<td>Transportation</td>
<td>Delivers goods and supplies using only battery powered electric bikes.</td>
<td>Lowers fossil fuel emissions</td>
</tr>
<tr>
<td>Blaafardevænne</td>
<td>Transportation</td>
<td>Hitchhiking service to travel around Denmark</td>
<td>Lowers fossil fuel emissions</td>
</tr>
<tr>
<td>Two Forks</td>
<td>Food</td>
<td>Generates limited portions of meals, farms their own food with only hand tools.</td>
<td>Reduces food waste, Saves electricity</td>
</tr>
<tr>
<td>Yalla Lund</td>
<td>Food</td>
<td>Secondary goal of reducing food waste by utilizing mostly surplus food, through a partnership with ICA Linero.</td>
<td></td>
</tr>
<tr>
<td>Restaurant Spill</td>
<td>Food</td>
<td>Generates limited portions of meals, food is made from ‘food waste’ - perfectly good to eat food that the restaurant industry sellers deem isn’t fresh enough.</td>
<td>Reduces food waste</td>
</tr>
<tr>
<td>MoveCopenhagen</td>
<td>Food</td>
<td>Accepts ‘food waste’ donations that would have been thrown out</td>
<td></td>
</tr>
<tr>
<td>Kaffe Bugno</td>
<td>Food</td>
<td>Creates beauty products from used coffee grounds</td>
<td>Contributes to circular economy, Lowers emissions</td>
</tr>
<tr>
<td>Kompostbuden</td>
<td>Food</td>
<td>Encourages and supplies tools for urban compostation.</td>
<td></td>
</tr>
<tr>
<td>Lupinita</td>
<td>Food</td>
<td>Locally grown lupin beans to make a meat substitute that is high in protein.</td>
<td>Reduces emissions</td>
</tr>
<tr>
<td>WeFood</td>
<td>Food</td>
<td>Sells surplus food that is considered 'damaged' but is still safe.</td>
<td>Reduces food waste</td>
</tr>
<tr>
<td>Rab and Shab</td>
<td>Food</td>
<td>Focuses on reducing food waste. Uses surpluses food as their ingredients, holds workshops focusing on how to reduce food waste, caters with waste-free, organic food, lessons for schools about food waste and how to prevent it</td>
<td></td>
</tr>
<tr>
<td>Social Foodies</td>
<td>Food</td>
<td>Makes fresh ice cream in store, ice cream is made from African raw materials in order to support the African economy, and to ensure that all materials are sourced sustainably.</td>
<td></td>
</tr>
<tr>
<td>Nicecream</td>
<td>Food</td>
<td>Sells organic, fair trade, vegan ice cream</td>
<td>Contributes to local economy</td>
</tr>
<tr>
<td>Green Queen</td>
<td>Food</td>
<td>Vegan friendly food and drinks</td>
<td>Lowers emissions</td>
</tr>
<tr>
<td>Gronomatinde</td>
<td>Food, Education</td>
<td>Uses only local, organic foods and their own food production from the farm, Uses electric uses for the transportation of goods and students, Educates young people to be more climate conscious consumers.</td>
<td></td>
</tr>
<tr>
<td>Nabeskah</td>
<td>Education</td>
<td>Consultation group, providing advice and taking action for their clients to make them more sustainable both socially and environmentally.</td>
<td></td>
</tr>
<tr>
<td>think.dk</td>
<td>Education</td>
<td>A collaborative environment, members can work there and join the conversation about sustainability, holds a variety of workshops of their own, Rents the space out to other groups on the condition that the group has a focus on sustainability, Leads their knowledge of sustainability through their consultation program on how to improve their ecological sustainability.</td>
<td></td>
</tr>
<tr>
<td>SamfundsTanken</td>
<td>Education</td>
<td>Created Blue Dot, which is a self sustainable and replicable education system that will ultimately grow the small scale economy and society, through project based learning.</td>
<td></td>
</tr>
<tr>
<td>Klimazirkus</td>
<td>Education</td>
<td>Helps develop students who have critical thinking skills and the ability to make innovations to tackle the problems faced by humanity.</td>
<td></td>
</tr>
<tr>
<td>KPH</td>
<td>Education</td>
<td>Innovation hub for all social entrepreneurs looking to make a sustainable future.</td>
<td></td>
</tr>
<tr>
<td>Materiales Centralen</td>
<td>Education, Fashion</td>
<td>Works for recycling and upcycling, trying to spread the idea of sustainability and reusability, wants to raise awareness about how many materials are wasted in regular consumption</td>
<td>Recycling, Contributes to circular economy</td>
</tr>
<tr>
<td>Yalla Troppoan</td>
<td>Fashion, Cleaning</td>
<td>Partnership with idea that uses old fabrics to hard sew tote bags, only uses environmental cleaning products for their cleaning service.</td>
<td>Recycling, Contributes to circular economy</td>
</tr>
<tr>
<td>Wair</td>
<td>Fashion</td>
<td>Unique style upcycled shoes that are formed from textile waste with an environmentally oriented factory.</td>
<td>Recycling, Contributes to circular economy</td>
</tr>
<tr>
<td>Better World Fashion</td>
<td>Fashion</td>
<td>Lease clothing for a certain period of time to enjoy different styles without hurting the environment by purchasing new every time.</td>
<td>Recycling, Contributes to circular economy</td>
</tr>
<tr>
<td>Waver</td>
<td>Fashion</td>
<td>Creates quality clothing with sustainable craftsmanship so one doesn’t need to buy new.</td>
<td>Contributes to circular economy, Educates public on how to be more sustainable</td>
</tr>
<tr>
<td>Company</td>
<td>Industry</td>
<td>Action</td>
<td>Benefit</td>
</tr>
<tr>
<td>-------------</td>
<td>------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Repamera</td>
<td>Fashion, Packaging</td>
<td>Mail-in clothing repair service, creating new reusable bags for mailing</td>
<td>Reduce emissions, Reduce packaging waste</td>
</tr>
<tr>
<td>Grandma</td>
<td>Packaging</td>
<td>Makes cotton and beeswax wraps that are reusable for food preservation</td>
<td>Reduce emissions, Reduce packaging waste</td>
</tr>
<tr>
<td>Los Marked</td>
<td>Packaging</td>
<td>Produce store with zero excess packaging</td>
<td>Reduce emissions, Reduce packaging waste</td>
</tr>
<tr>
<td>Zenz</td>
<td>Packaging</td>
<td>All plastic packaging will be made out of plastic reclaimed from the ocean by Feb. 2020</td>
<td>Reduce emissions, Reduce packaging waste</td>
</tr>
<tr>
<td>Pargaard</td>
<td>Packaging</td>
<td>Sells products that minimize plastic use</td>
<td>Reduce packaging waste</td>
</tr>
<tr>
<td>Solar Sack</td>
<td>Packaging</td>
<td>Recollects the used plastic from used product and recycles to make new</td>
<td>Recycling</td>
</tr>
<tr>
<td>Flydende By</td>
<td>Art</td>
<td>Uses second hand materials to make art</td>
<td>Recycling, Contributes to circular economy</td>
</tr>
<tr>
<td>Guldagen</td>
<td>Art, Education</td>
<td>Uses donated wood and beams to make their playground, gives lessons about nature to the youth participants</td>
<td>Educates public on sustainable actions</td>
</tr>
<tr>
<td>eGro</td>
<td>Farming</td>
<td>Grows large forests, harvests peanuts to sell from the forests, and sells carbon credits</td>
<td>Reduces emissions</td>
</tr>
<tr>
<td>Co-Lab</td>
<td>Technology</td>
<td>Uses only donated glassware and equipment in the lab, has sustainability meetings to inform the individuals working in the lab</td>
<td>Recycles, Educates public on sustainable practices</td>
</tr>
<tr>
<td>Greencubator</td>
<td>Technology</td>
<td>Office community for creative entrepreneurs and NGOs working on sustainable solutions</td>
<td>Educates public on sustainable actions, Fosters development of social enterprises</td>
</tr>
<tr>
<td>HumaniTrack</td>
<td>Technology</td>
<td>Platform for spreading technological advances on energy storage and other climate impactful challenges</td>
<td>Educates public on sustainable actions</td>
</tr>
<tr>
<td>Logik Ko</td>
<td>Technology</td>
<td>Reusing shipping containers, installing solar panels, and performing wind turbine experiments</td>
<td>Lower fossil fuel emissions, Recycling</td>
</tr>
<tr>
<td>Greenspeak</td>
<td>Technology</td>
<td>Reuses old computers, share printers, share location, donates money to charitable organizations working on sustainability projects</td>
<td>Contributes to circular economy</td>
</tr>
<tr>
<td>Growing Pathways</td>
<td>Farming</td>
<td>Develops urban farms, outreach programs and networks between nature and humans</td>
<td>Reduce emissions, Educates public on sustainable actions</td>
</tr>
<tr>
<td>Ligaia</td>
<td>Farming</td>
<td>Plants trees to remove carbon from the atmosphere, prevents soil erosion, preserve the integrity of land development, and stop the depletion of groundwater resources</td>
<td>Reduce emissions</td>
</tr>
<tr>
<td>Regen Farmer</td>
<td>Farming</td>
<td>Works with clients across Denmark to develop or grow agroforestry in certain locations</td>
<td>Educate public on sustainable actions, Reduce emissions</td>
</tr>
<tr>
<td>Los Perros</td>
<td>Farming</td>
<td>Runs farm using only hand tools, stays away from pesticides &amp; only using sustainable types of fertilizers, deliveries are done by bicycle</td>
<td>Reduce emissions</td>
</tr>
<tr>
<td>Merkur Bank</td>
<td>Banking</td>
<td>Investing platform that ensures that your money is invested in an environmentally friendly organization or social project</td>
<td>Educate public on sustainable actions</td>
</tr>
</tbody>
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2. Do's That Don't Cost

**DO'S THAT DONT COST**
How to Maximize Sustainability while Minimizing Costs

**ENERGY CONSUMPTION**
- Invest in LED lighting
- Maximize the use of natural lighting
- If you own your property - choose a green energy provider
- If your property is rented - talk to you landlord about switching their energy provider

**WASTE MANAGEMENT**
- Do away with all single use items in the workspace
- Ensure that bins for recycling, food waste, trash, and bottles are available
- By fewer packaged items
- Purchase used furniture

**TRANSPORTATION TIPS**
- Encourage public transportation to be utilized over cars
- When applicable, encourage carpooling
- Take ground transportation as opposed to air travel when possible

**OUTREACH**
- Label your packaging as sustainable, if applicable
- Advertise your products and services as sustainable
- Ensure customers can get to your event or purchase your product without releasing GHGs
50 summaries were written at the end of the project. However, 41 were published as 9 social entrepreneurs did not provide consent for their summaries to be released.

**AF Bostäder**

**Mission**
The central piece of AF Bostäder is to just meet the student housing demand and make sure students have access to quality affordable housing. The company also aims to incorporate environmentally sustainable practices and changes into every aspect of the business without compromising on student life.

**Products and Services**
AF Bostäder rents a range of housing options to students at university in Lund, from small scale affordable housing to more typical and expensive typical nordic student housing systems.

**Climate Impact**
- AF Bostäder builds and manages with a strong sustainability goal
- Buildings run entirely renewable sources for electricity and heat
- Most of their transportation uses electric vans charged by the same renewable sources
- The company has also set up a trash collection system that encourages and simplifies recycling

**Additional Information**
- AF Bostäder runs entirely on the housing rent costs
- Website: https://www.afbostader.se/
- Address: Tunavägen 39C, 223 63 Lund, Sweden
- Email: info@afbostader.se // Phone: 046-19 15 00
**Blaffernationen**

**Mission**

Blaffernationen's mission is twofold. First, it hopes to encourage individuals to begin hitchhiking again. Carsten Theede, the founder of this movement, believes that empty seats in cars are an untapped resource, and could take public transportation to the next level. Blaffernationen has been working with Copenhagen’s authorities to install official hitchhiking stops - signs that would-be hitchhikers could stand underneath and be picked up. Theede is also hoping to reduce airplane travel by allowing individuals to connect to Denmark by bringing them on tours of Jutland and the surrounding areas.

**Products and Services**

Blaffernationen offers excursions in Denmark for individuals either hoping to seeing a connection with the country, or for others who want to rediscover the beauty of their home. The hope is that people will become re-enchant with Denmark and will not feel the need to fly to foreign locations for vacation. Team-building trips for schools, especially folk high schools, and companies are run by Blaffernationen as well. These trips are navigated via hitchhiking, which harkens back to the central ideals of Blaffernationen. After Denmark’s authorities approve the plans, signs will be placed all over roadways to indicate where individuals can be picked up by cars.

**Climate Impact**

- The need for families to have multiple cars will be reduced
- Emphasis on limiting air travel will decrease the carbon footprint of those choosing to travel within Denmark
Food Malmö

Mission
Food Malmö hopes to bring the food industry closer together in Malmö with the goal of making it as collaborative, green, and sustainable as possible. Malmö already has one of the leading food industries for sustainability and this organization hopes to further that lead and maximize the awareness and availability of local, sustainable food.

Products and Services
Operating off funding by the The European Agricultural Fund for Rural Development, Food Malmö does not sell any goods but instead offers its time to finding and setting up collaborations, meeting spaces, and other connections. The organization also works to build up the smaller food networks that already exist in Malmö.

Climate Impact
By fostering collaboration and aiding the local food community in the city, Food Malmö is helping the local food industry take a stronger stance against commercial farming. Supporting the local food helps mitigate climate change because this local food industry is built on the basis of environmental sustainability, as local, small-scale farming is much less damaging to the soil and water supply and has a relatively minimal carbon footprint.

Additional Information
- Funding comes from The European Agricultural Fund for Rural Development
- Email: foodmalmo@malmo.se
- Web: https://foodmalmo.com/

eGro

Mission
eGro’s end goal is to stabilize Earth’s climate and to achieve a sustainable mankind. The Enterprise is making Agroforestry a profitable commercial business with the goal of
creating a model that can be scaled to fit all climates and cultures. eGro hopes to be the model for food production everywhere due to its greener impact than conventional farming.

**Products and Services**
eGro is selling cash crops - currently just peanuts - that are planted within biodiverse, forested, polycultures. The biodiversity enriches the soil, eliminating the need for fertilizer, and minimizes the water needed for the crops to grow. The trees that make up a significant portion of these polycultures are, in turn, able to capture carbon from the air, allowing eGro to sell Carbon Futures to less environmentally friendly companies.

**Climate Impact**
- Directly capturing carbon from the air
- Selling a food product that is directly funding carbon capture
- Gives consumers an option to buy a greener food product within the premium market
- Increasing the biodiversity and slowing desertification in Ghana

**Additional Information**
- Funded by Carbon Futures and the sale of premium, climate friendly peanuts
- Website: http://www.egro.dk/
- Address: Enghavevej 80, 3. Floor, 2450 København SV
- Email: info@egro.dk // Phone: +45 50169857

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**Forever Fleet**

**Mission**
Forever Fleet has its eyes on creating an entire country located on a fleet of seagoing vessels that are self-sustainable and can provide rescue and aid for climate change induced disasters that are becoming more frequent and violent. The company, movement, and eventually country, hopes to be both a refuge for the poor and a place for science, technology, and history, to be maintained and furthered regardless of environmental, economic, or sociopolitical disasters.

**Products and Services**
Forever Fleet is offering spots within its fleet and eventually a citizenship once it establishes itself as an independent nation. The minimum donation to reserve a citizenship is just 1€ to make sure the reservation is available to everyone.

**Climate Impact**
The ships will never have to rely on port cities for fuel - they will operate on nuclear and renewable power sources.

Ships will extract and process clean water out of the ocean, and carefully recycle all waste.

The Forever Fleet will also be able to aid people on land in case of environmental disasters.

Additional Information

- Much of the initial funding will come from prospective members and investors, but eventually hopes to be eventually be entirely self-sustainable.
- Website: https://www.foreverfleet.net/
- Email: info@foreverfleet.net // Phone: (0045) 20 73 00 28

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**Grandma**

**Mission**

Concerned with the negative effects humans have on the environment, Grandma was created by Adrianna to create an alternative to single use plastics, through handmade food wraps from locally sourced materials.

**Products and Service**

Grandma is a company that handmakes food wraps from organic cotton, beeswax, jojoba oil, and pine resin. These ingredients allow the cloth to be clingy and moldable to cover any jars or keep any snacks fresh. They are reusable, come in a range of sizes and shapes, as well as contains all locally sourced materials and recyclable packaging.

**Climate Impact**

- Uses locally sourced beeswax, only from ethically treated bee farms
- Uses organic cotton
- Sells these handmade wraps at local markets, also can order online and pick them up at the market on select days
- Only ships products locally
- The wraps are compostable
- Little to no waste when hand making the wraps (i.e. Can be used as fire starters, molding for art sculptures, etc.)
- Recyclable packaging for the wraps
- Handmade production = less electricity consumption

**Additional Information**

- Website: grandmashop.se
Better World Fashion

Mission
Better World Fashion wants to change the industry standard of the production, ownership, and sale of clothing. The company designs leather bags and jackets from almost entirely recycled material, mainly old jackets, plastic bottles, and metal, as they strive to minimize their impact on the environment.

Products and Services
A wide range of both men’s and women’s leather jackets and bags are offered through Better World’s online store. These products are for sale with generous return policies, in addition to a monthly rental service.

Climate Impact
Both the return policies and rentals encourage customers to give Better World Fashion the jacket back when they are done with it, so that it can be made into a new jacket. These policies, combined with the fact that 98% of the materials used are recycled, result in very low-impact items replacing equivalent, unsustainable jackets and bags that currently populate a vast majority of the fashion industry.

Additional Information
- Website: https://www.betterworldfashion.dk
- Street Address: Kristinevej 2 9000 Aalborg
- Email Address: info@betterworldfashion.com
- Phone Number: 36 55 94 89
- A photo

Bike Express

Mission
The central mission of Bike Express is to take as many cargo vans in copenhagen off the road and replace them with a much more sustainable option. The company also wants to prove to people that there are better logistics alternatives to vans.

Products and Services
Bike Express is a service based company working with other organizations to deliver goods and supplies in a sustainable manner. They use battery-powered custom electric cargo bikes to complete the final stages of urban logistics in Copenhagen, specializing in food and service industries in the city center.

**Climate Impact**
- Every time Bike Express makes a delivery, one less cargo van is burning fuel to make that same delivery
- All electricity used charging the batteries is coming from renewable energy providers
- Bike components were locally sourced for minimal carbon footprint
- Allows companies in the city to utilize an environmentally sustainable logistics and fulfillment service where they couldn’t before

**Additional Information**
- Funding is entirely based on selling the services - no outside funding
- Website: http://bikeexpress.net
- Address: Frederiksborgvej 59, 2400, NV, Copenhagen
- Email: Paul Blakemore - paul@BikeExpress.net //Phone: (+45) 60222664

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**Co-Lab**

**Mission**
Co-Lab is a community lab that houses DIY-Bio in a lab setting to expand the realm of possibilities in biology. This open space gives innovators a place with less structure, to
allow the sky to be the limit on the progress and advancements in the science world on their projects and make their dreams a reality.

Products and Services
Members receive access to all of the monthly hosted events, open lab space in both the kitchen for fermentation studies, as well as the makerspace for access to technology and science equipment, and 3D printers. This approach to science and development creates a space for innovators to think outside the box and try things out in communal environment.

Climate Impact
- Some of Co-Lab’s glassware and equipment is donated from Nova Nordic when they are done using it or when they receive new equipment
- Community groups meet once a week and there is a sustainability group that focuses on projects to better themselves
- Individual Goals: Make their members as sustainable as possible in their everyday lives and how they can change as an individual to improve it
  - One project identified different rooms in a home and how they can make them more sustainable. (For instance the bathroom uses many single use plastics, so to change this they started a project that created homemade soap and shampoo bars)
- World Goals: Update their members on weekly posts as to what is going on in the world and discuss whether the members agree or not. Co-Lab wants their members to be educated on the topics, so they hold structured debates on sustainable issues in the world
- Outreach: Co-Lab hosts one external event a month, all members have access to the space and free attendance to the event
- Some of the members projects include fermentation, xbox using biomaterials, and 3D printing utilization

Additional Information
- Funding: Member Fee, General Member Fee, Events & Supporters can donate
- Website: https://www.colabcph.org/
- Address: Fruebjergvej 3, Copenhagen 2100
Green Queen

Mission
Green Queen aims to provide an option for local, healthy, and organic food and beauty products. The company focuses on foods and products that are natural and organic, and make them as effective or delicious as possible. Lastly, most of Green Queen’s food is healthy, encouraging their customers’ healthy lifestyles.

Products and Services
Food and beauty products are the major products that Green Queen offers. For the food, however, the enterprise offers a combination of prepared food and smoothies in addition to a line of organic superfoods packed with nutrients or protein.

Climate Impact
● All of Green Queen’s products have a positive environmental impact
● By offering organic beauty products, the company is replacing the more harmful products being sold
● By offering a wide selection of environmentally friendly superfoods and dishes, Green Queen is giving consumers more climate-conscious food options

Additional Information
● Green Queen is funded by the sale of its products
● Website: https://greenqueen.se/
● Address: Noblev 20
● Email: hej@greenqueen.se // Phone: 072-889 6609

Greencubator

Mission
The mission of Greencubator is to be an incubator for “green” companies and NGOs, focusing on fostering growth among innovators fighting for a more sustainable future. The company is a co-working space encouraging the sharing of ideas and resources to maximize the benefits that each member company can provide to the world.

Products and Services
Greencubator offers memberships to its co-working space and the ability to rent out the space to hold events. There are a few membership options but they all offer workspace,
internet, printing, bike parking, and even counseling to members to give them the best opportunities at making a real impact.

**Climate Impact**
- The keys to the environmental impact of Greencubator are collaboration and support
- Greencubator focuses its resources towards the development of many other small companies involved in sustainability and climate mitigation
- Encourages collaboration among its members
- Provides counseling to new entrepreneurs looking to make an impact

**Additional Information**
- Funding for Greencubator comes from the member dues and hosting events
- Website: [https://greencubator.dk/](https://greencubator.dk/)
- Address: Nørrebrogade 20, 1 Floor 2200 Copenhagen N
- Email: info@greencubator.dk // Phone: 36 86 81 39

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**GreenSpeak**

**Mission**
The founders of GreenSpeak wanted to change the way of doing business, putting the consumers before the company and themselves. They established the company to provide a service that almost everyone needs, phone plans, but all of their profits are given to charities while the owners of the company limit their salary to the average wage in Denmark. In their own words: “What you do with your money matters!”

**Products and Services**
GreenSpeak is a telecommunications company, offering a variety of packages at competitive prices. Any subscriber is able to vote on which charity they want profits to go toward creating a closer connection between the consumer and the company. While this is their primary business, GreenSpeak also has many projects to spread awareness of sustainability including the Green Talk podcast, a video series, and the annual Green KBH Trade Fair and Market.

**Climate Impact**
- Within their business, GreenSpeak rents a communal space that is shared with other businesses
- They reuse old computers, share printers, and do anything else they can to limit their own climate impact
Their support for charities and the outreach they provide through their various projects have helped many people improve their own sustainability.

They hope to be a piece of a revolution of sustainable business practices.

**Additional Information**

- Website: greenspeak.dk
- Address: Æbeløgade 4 2100 Copenhagen Ø
- Email: vip@greenspeak.dk // Phone: 71 79 71 79

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**Growing Pathways**

**Mission**

Growing Pathways works on developing new collaborative nature-based spaces and agricultural experimentation networks in cities, weaving these more specific projects into a broader sustainability agenda. By developing spaces of nature and agriculture within the urban playground, they have become activists through spatial and social entrepreneurship. Creating more nature-based locations in the city allows them to have a positive impact on both human awareness and general biodiversity, while simultaneously being mindful of the holistic approach of the Sustainable Development Goals.

**Products and Services**

Through their main portfolio of “Nature in the City,” Growing Pathways hopes to bring organizations, volunteers, researchers, planners, engineers and activists together to broaden the awareness towards and the impact of urban nature among citizens in Copenhagen, as well as growing their organization to the devoted professionals and volunteers that are eager to participate in nature related activities in the city. Growing Pathways also provides their four levels of Nature Relations, which include inspirational talk, human/nature workshops, labs, and place-based transformation.

**Climate Impact:**

- Help mitigate the human carbon footprint through developing nature-based urban spaces and experiential zones for urban farming
- Sustainability positive projects
- Consulting and innovation guidance for more place-based sustainable development, following WHO’s 6 P’s and UN’s 17 SDGs
- Looking forward to further documenting their impact
• Plan to create more nature based locations in the city as well as a positive impact on biodiversity

Additional Information

• Website: growing-pathways.com
• Address: Gasværksvej 8E, 1656 København V, Danmark
• Email: contact@growing-pathways.com // Phone: 26 85 83 71

Guldângen Adventure Playground

Mission
Guldângen Adventure Playground was founded on the ideals of an adventure playground - if you give children supplies and teach them how to build their own play structures, they will learn more than if one sets up a traditional playground for them. This model utilizes children’s imaginative capacity, and can help them solidify this skill for future use. Guldangen also offers environmental educational programs to children.

Products and Services
The adventure playground not only offers a place for students to build their playground and use their imagination, but also educates children on the world around them. For example, student groups can learn all about earth’s four major elements through programs at Guldângen. They will also learn how a bee relates to flowers and plants, and will follow the pollination process in real time.

Climate Impact
• Almost all of the play structures at Guldângen are built from wood donated second hand, primarily from carpenters
  ○ Waste has been removed from the garbage cycle and has been given a new life in the playground
  ○ Environmental courses taught are instilling environmental awareness in children as young as four years old
    ■ These are lessons that these children will carry for the rest of their lives, and may make them more environmentally conscious members of society

Additional Information
• Due to government budget cuts, Guldangen is in danger of losing funding. Please sign their petition for funding at this link:
Humanitrack

Mission
Humanitrack was created to breakdown some of the silos between industry and academia, also to bridge the departments in the same university, or a different university that all have a similar goal in technology and sustainability. Humanitrack’s main mission is to enable action for everyone in technology. Four main things that need to be controlled to achieve a sustainable future are through society, government, economics and technology. As individuals, each person can take action on these technologies and it is the choices that are made in societies that can impact them. Being a consumer affects the economic sector, votes in election addresses the governmental sector, our everyday mindset and simple choices affect the societal sector, and then there is technology. Humanitrack is for all users, STEM or not, to involve everyone in science and technology and advancing the world to be more sustainable.

Products and Services
Humanitrack is a “prejecting site”. Their website provides a free and open platform to the community for taking the world’s and humanity’s ambitions, challenges, and goals,
like the United Nations Sustainable Goals, and break them down into tech driven Quests. These Quests are for users to unite around one technological movement and make sense of the world's information, data and ideas, all in order to create a roadmap of these technologies and where to go from there, to create a sustainable future.

Climate Impact
- Launched with Energy Storage as their first Challenge on the Humanitrack website - leads to Quests with metal ion batteries, as well as flow batteries
- While others are spreading awareness, Humanitrack is spreading action and ways to get involved towards a more sustainable future.
- While STEM Majors can create the Quest Communities with motivation towards a specific social, technological, and environmental innovation, any individual who is interested can use the website for information, as well as comment their ideas and perspectives on the innovation and business model

Additional Information
- Website: https://www.humanitrack.org
- Email: max@humanitrack.org

Kaffe Bueno

Mission
Kaffe Bueno aims to maximize the full benefits of coffee grounds, long after it has been used to brew the classic caffeine loaded drink. The company is using biotechnology to break down leftover grounds to be utilized in a wide variety of products, minimizing the footprint and maximizing the benefits of the coffee bean. They also hope that the value added to these coffee beans will benefit the people the business relies on - the farmers.

Products and Services
The enterprise is working to expand their product and service range but are currently doing a few different things. For one, they are offering a free collection and recycling service to businesses for their excess coffee grounds, as long as the grounds are from the Arabica coffee species. They also extract oil, fibre, and flour from the grounds that are then sold to manufacturers to be used in a range of health, skin, and food products for sale.

Climate Impact
- Coffee grounds release methane, a greenhouse gas 86 times more damaging to the atmosphere than CO₂, as the coffee decomposes
• The extraction of oils, fibers, and flour from the grounds for use in other products prevents this release of methane
• 98 percent of the CO₂ released in the extraction process is captured and used in the next round of extraction to minimize gas emissions
• They prevent 340 m³ of methane from being released into the atmosphere for every ton of coffee recycled
• Their goal is to process 10,000 tons of coffee grounds per year by 2026

Additional Information
• Funding for the company comes from the sale of products made with the coffee extractions and some of the research for the extraction techniques was paid for by the Denmark with collaboration by the Danish Technological Institute.
• Address: Maskinvej 5, 2860 Søborg, Denmark
• Website: https://www.kaffebueno.com/
• Can be contacted via the contact form on their website

Klimazirkus

Mission
Klimazirkus seeks to help future generations through learning. They strive to teach young students innovation skills and motivate them to be able to tackle problems of sustainability and the changing climate. To accomplish this, Klimazirkus is collaborating with schools, institutions, and municipalities to develop a culture of innovation to solve some of the world’s biggest problems.

Products and Services
Klimazirkus works with schools that want to make changes to the traditional structure of education. They work with the school to figure out how best to create a more collaborative culture within the school and giving students the chance to have a more active role in their education. One of their centerpieces of making this change is a “Stadium for Change Makers”, a collaborative location where students of any field can work to create their innovations. Klimazirkus connects schools with local businesses that have problems that students can try to tackle, with a greater focus on the process and learning, rather than the end product.

Climate Impact
• All the projects that Klimazirkus take on from local businesses have to have some clear aspect of sustainability
• Through the style of education they are promoting they can help develop students who have critical thinking skills and the ability to make innovations to tackle the problems faced by humanity

Additional Information
• Website: klimazirkus.com
• Email: snitfladen@gmail.com // Phone: 51901371

Danish Institute for Sustainable Innovation and Entrepreneurship (DISIE)

Vision: To create a sustainable future by unleashing the potential of sustainable entrepreneurs throughout Denmark.

Mission: We support and scale sustainable entrepreneurs and their business solutions by creating and providing online and offline tools, action-based knowledge and networks across Denmark.

Products and Services: DISIE provides a range of products and services to the entrepreneurs who work towards the Sustainable Development Goals Including:
• Office space- Affordable office space Internal knowledge sharing- A framework for internal knowledge sharing in the form of 3 hours commitment by each entrepreneur to share knowledge within the house
• External knowledge network- A network of professionals offering their competencies for free
• One to one counselling- of their project and development advice.
• INNOMAP- Sustainable Development Goals impact measurement tool

Climate impact
Internal:
• Residents prepare most of their meals in their cantina, with all reusable kitchenware
• Many residents are vegetarian
• Residents use their creative energy to hang and grow plants
• Users can sign up for the KPH Project Newsletter to be informed of the social innovation
• The house uses mostly upcycled furniture
• The house only allows enterprises focused on social innovation or environmental impact to rent space

Ripple effect Through the support of entrepreneurs DISIE can create a ripple effect for impact creation for example supporting Kaffe bueno a resident in house
stops the use of 88KG of harmful pesticides being used on coffee farm lands in Colombia due their organic pesticides policy. Or Egro another startups has preserved the biodiversity of over 50 hectares of land in Africa due to sustainable agricultural practises

Additional Information

- Funding: Residents and students pay rent for deskspace in the house
- Website: https://disie.dk
- Address: Enghavevej 80 C 3rd-4th floors, 2450 København
- Email: office@disie.dk // Phone: +45 52173852

Ligaia

Mission

Ligaia utilizes a triple return model that they call Natural Capital: they bring returns to people, the planet, and prosperity by planting trees. Their donation tiers start at $68, and as an investor, you can log into their website and see exactly what their donation is going to.

Products and Services

Ligaia offers returns to people by donating part of their profits to classes for impoverished children, the planet by planting their trees, and to prosperity by returning triple the initial investment over 20 years. 60% of the profits go to funding more trees, 32% fund projects chosen by donors, and the rest funds the company. 50,000 single donations produces 12 schools for Pencils of Promise, $250,000 for UNICEF for clean water, $250,000 for UNICEF First Five Years, and removes 15000 tonnes CO2 from the atmosphere.

Climate Impact

- Ligaia’s primary mission is to plant trees to remove carbon from the atmosphere
- These trees will
  - prevent soil erosion
  - preserve the integrity of land development despite aggressive logging campaigns
  - stop the depletion of groundwater resources.
- After 20 years, the profits from 50,000 trees will go towards planting 500,000 new trees
Logik & Co

Mission

Logik & Co is an award winning, cooperative construction company that is founded on concepts of sustainability, social responsibility and quality craftsmanship. The company is organized around a workers collective with an equal pay principle and social inclusion as a prominent strategy. They have received many awards and recognitions, such as the Knight's Cross, the Danish Handicap Federation’s Labor Marked Award 2014, and the Sustainable Element 2015.

Products and Services

This company offers construction services for private individuals, businesses, housing association, and public builders. They also have a history of projects with cultural sites, non-profit organizations, and public builders. A few examples of their previous projects include the New Sauna at Helgoland, Grass on Tivoli’s roof, rooftop gardens in Birkegade and the New Bakery for Grennesminde.

Climate Impact

- Expertise in sustainable construction and renovation accumulated through more than 30 years made available through construction services for both private and public entrepreneurs
- By upcycling wood and other building materials, reusing shipping containers, installing solar panels, and performing wind turbine experiments, this company is a pioneer of environmental sustainability in construction

Additional Information

- Website: https://logik.dk/logik_co
- Address: Ryesgade 23 - 2200 Copenhagen N.
- Email - logik@logik.dk // Phone: 35 24 11 03
LØS Market

Mission
Housed in a sunny shop with diagrams about sustainability covering every vacant wall, Løs market is an exemplary model of a sustainable grocer. Frederic Hamburger, the owner of Løs market, created his business in response to the growing amount of waste being generated from food purchased. With their numerous partnerships with local businesses, LØS Market ensures that no food sold ever goes to waste; as food reaches its expiration date, it is sold for discounted prices, or sold to local juice bar Juicy Istedgade to ensure it is used.

Products and Services
LØS Market is an excellent choice for the shopper who wants to ensure that they are doing environmental good with every purchase of produce. Furthermore, Løs Market has partnerships with companies in the food industry to ensure that all products brought into the grocery store are put to good use.

Climate Impact
- None of their products come wrapped in excess packaging - after all, why put a lime in a plastic cover when nature has already given it an effective cover?
- Silos hanging on the walls contain nuts and grains for purchase
- Reusable bags lie in wait to be purchased and used for every trip back to the store.
- As stated by their website, “This means that the garbage truck must run fewer trips and that the incinerator must work less.”
- Most of the materials sold by the market are free of pesticides, GMOs, and other processes that are not naturally occurring

Additional Information
- Website: loes-market.dk
- Addresses
  - Saxogade 77, 1662 Copenhagen V, Denmark
  - LØS market Nørrebro, Jægersborggade 182200 Copenhagen N
- Email: kontakt@loes-market.dk // Phone: 71 79 79 11
Los Perros Urban Farming

Mission
The goal of Los Perros is to not just be an urban farm, which already is a more sustainable than commercial farming, but to take the concept and model to an even greener and sustainable level. The farm aims to provide quality local food to people with the lowest possible environmental footprint.

Products and Services
Los Perros Urban Farming produces a variety of vegetables and spices. Some of the produce is sold directly to restaurants and is delivered by bike. Additionally, the company is a member of Reko-Ring, an online farmers market that allows customers to request what they would like to buy and once a week meet directly with the farmer to pick up their produce.

Climate Impact
- Los Perros is more sustainable than commercial farming due to factors such as
  - water use
  - Fertilizer usage
  - Transportation
- Los Perros has discarded machinery all-together, relying only on hand tools
- All food deliveries are done by bike, eliminating transportation emissions
- The farm only uses organic fertilizers instead of dangerous chemicals
- Direct buying through Reko-Ring helps cut down on food waste and unnecessary packaging

Additional Information
- Funding comes from the sale of the farm’s produce
- Web: https://www.losperrosurbanfarming.com
- Address: Vintrie Malmö, Skåne Sweden
- Email: LosPerrosUrbanFarming@gmail.com // Phone: +46(0)76-964 52 59

Manér Studio

Mission
Manér was created by three friends who were tired of fast fashion and mass production. They realized that the way the fashion industry is currently working is unsustainable,
affecting both the climate and the people. Manér strives to create clothing that will last, focusing on high quality through traditional and sustainable craftsmanship. They hope to drive a change in the clothing industry, offering a window for sustainability and making more customers aware of the manufacturing process.

**Products and Services**
Located in Central Malmö, Manér is a combination of both a showroom and a factory. They produce their clothing there, with a large window allowing customers to look directly into the factory where the three of them work. Their materials are made to last and become even more beautiful as they age with a timeless design. Manér also has a recycling program for garments; customers can bring their unused clothes to Manér for revival. Manér changes the design of the garments to bring them into the modern day.

**Climate Impact**
Manér provides a much more sustainable alternative to the modern fashion industry, focusing on clothing that is long lasting and made locally. This greatly cuts down on the unsustainable manufacturing of most clothing as well as on garments that are thrown away. Their recycling program also aids this, allowing clothes that would have been left collecting dust, or thrown away, to find new life. Manér strives to create change by offering better production and quality, resulting in less climate and environmental damage.

**Additional Information**
- Website: manerstudio.com
- Address: Södra Förstadsgatan 2, 21143 Malmö, Sweden
- Email: info@manerstudio.com

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**Move Copenhagen**

**Mission**
Move Copenhagen is a community driven festival that thrives in sharing the diverse ways of movement through what they call their “credo.” Through movement, inspiration, exploration, and play, this festival’s purpose is to shape better lives.

**Products and Services**
Move Copenhagen includes over 100+ workshops along with performances, live bands and DJ’s. The activities include acroyoga, slacklining, parkour, yoga, dance and many more, to which all are focused on getting the community to have fun through
movement. The festival also provides meals based on their ideology of making the food at a low cost, filling, good quality, and with a logistical setup for efficiency.

**Climate impact**

- By bringing people closer together in a community, it creates a more responsible feeling on the individual's actions
- Uses donated food that would have been otherwise waste
- Food from the Move copenhagen Kitchen is vegan
- Don't sell water bottles or cutlery
- Don't print any programs, so there is no paper waste
- Promotes joint transportation
- Inspire change that goes beyond the festival through cutting down consumption
- Leaves the land cleaner than they found it

**Additional Information:**

- Funding: Sponsors donate money for the festival! Some sponsors recently include, Refshaleon, Kobenhavns Kommune, and Urban Ranger Camp.
- Address: Ryesgade 67, st. th. 2100 København
- Email: info@movecopenhagen.com // Phone: 0045 2925 2185

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**Naboskab**

**Mission**

Naboskab’s mission is to take action on helping public and private sector creating a better and more sustainable society, both socially and in resource use. They have a vision for a society, where there is a balance between consumption and the resources the Earth provides.

**Products and Services**

Naboskab is a consulting firm working with insights, analysis and strategy to help client’s taking action on becoming more sustainable both socially and environmentally. They work with sustainability using a human centric approach, going out looking for everyday motivations, barriers, and behaviors to find ways that they can drive a change for sustainable behavior and consumption. They have worked with over 50 different public and private companies, advising them on how to improve their own ecological footprint.
Climate Impact

While Naboskab is certainly conscious about their environmental impact within their own business, the greater work they have done has been with their clients. Their consultations have provided actions these businesses can take that, while seemingly simple, over time has eliminated a large amount of waste. These include limiting a retailer’s plastic bag use by charging for the bags and using the profits from this to plant trees. In another project they helped a municipality reduce an estimated 50 tons of CO2 annually from increased local sharing and reuse of resources. In another case, they are helping a city on how to eliminate the use of single use utensils and dishes, overtime reducing their waste by a significant amount.

Additional Information

- Website: www.naboskab.dk
- Address: Enghavevej 80, 4th floor, 2450 Kbh
- Email: kr@naboskab.dk Phone: +45 28 11 75 96

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Nicecream

Mission

Founded in 2015, Nicecream is a vegan-friendly ice cream shop hoping to promote environmental sustainability and helping the planet by avoiding harmful practices.

Products and Services

Nicecream is the only company in Denmark that sells organic, fair trade, vegan ice cream. In their three stores store, they sell sundaes, regular ice cream scoops, and popsicles. They also partner with nine companies to sell tubs of their ice cream.

Climate Impact

This company produces their ice cream without the use of unnecessary chemicals. They also use everything they make so as to promote the avoidance of food waste. All of their ice cream is vegan, which also limits its environmental impact

Additional Information

- Address for one location - Nordre Frihavnsgade 7, 2100 Copenhagen Ø
- Phone number for above location - 42 26 99 91
Plyssky

Mission
The central goal of Plyssky is to give people the opportunity to be a smart consumer, and buy environmentally sustainable cloth and leather home products. Plyssky upcycles used cheap kids clothes to produce high quality but affordable recycled clothing with the goal of making that environmentally conscious clothing available to all Danish families. The company also hopes their model will encourage people to recycle their old clothing instead of contributing to the clothing industry’s waste problem.

Products and Services
Plyssky produces a range of household products such as bags, blankets, and pillows, as well as dish clothes and children's clothing using entirely used, damaged, or otherwise unusable textiles. Plyssky is primarily an online store offering free pickup at two locations in Copenhagen in addition to shipping to the rest of the Scandinavian countries.

Climate Impact
By using only materials destined to become trash, every product Plyssky sells is eliminating waste from the textile industry and removing the need for another, less sustainable, product. As a result, the company is able to bring a climate friendly product to consumers who previously had few options for buying sustainable clothing and home products.

Additional Information
- The sale of their textile product range funds the operation of Plyssky
- Berings Vej 5 2000 Frederiksberg, Denmark
- Phone: 29807813
- Email: info@plyssky.dk
- Web: http://plyssky.dk

Progress Me

Mission
Progress Me is working to create a better system for treating eating disorders. Progress Me is set apart from traditional treatment paths by the actual approach to the issue. The
enterprise focuses on building self confidence and positive self-esteem over the rigid diet schedules previously often recommended by doctors and psychologists.

**Products and Services**
Progress Me doesn’t have a physical product as customers interact with the enterprise through an app. The service they provide is a program that promotes self-confidence and positive choices while tracking your data to create a more effective road map for eating disorder treatment. In the future, Progress Me hopes to get healthcare providers to pay for licences to the tracking and treatment software they developed.

**Climate Impact**
Currently, Progress Me is focused on their primary goal of dealing with eating disorders. However, the app was developed to encourage positive change and self reflection, providing an excellent platform that could be easily adapted to target environmentally friendly practices within any person’s daily life.

**Additional Information**
- Funding comes from patients paying for the subscription within the app.
- Website: [https://www.progressme.se/](https://www.progressme.se/)
- Address: Progress Me, MINC, Anckargripsgatan 3, 211 19 Malmö, Sweden
- Email: petronella@progressme.se

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**Regen Farmer**

**Mission**
Regen Farmer works in setting up regenerative agroforestry across the world. 60% of Denmark is farmland so by strategically planting trees based on the particular location to sequester carbon as well as help the farm survive hardships such as droughts.

**Products and Services**
Regen Farmer works with clients across Denmark to develop or grow agroforestry in the location. Regenerative agroforestry can increase productivity and improve the health of the overall farm while at the same time mitigating climate change, improving biodiversity, and providing a more sustainable system. They tailor the system specific to the area and if there is no agroforestry present in the area, they will adapt and develop a new system for that area. Their goal by 2025 is to turn 5 million hectares of agricultural land to regenerative agroforestry.

**Climate Impact**
While Regen Farmer does not directly plant the trees, they make it easier for farmers to plant the trees effectively with the long term in mind. Regen Farmer is very keen on ensuring that while they are fighting climate change, they are not harming other aspects of sustainability, such as biodiversity. Additionally, they take into account that climate change is still going to occur, and they make sure that the agroforestry system can sustain so that it doesn’t release the carbon.

Additional Information
- Website: regenfarmer.com
- Address: Klostervej 60, 4780 Stege // DISIE Address: Enghavevej 80, 2450 København
- Email: kristoffer@regenfarmer.com // Phone: 61 79 55 60

Repamerea

Mission
Housed in a warehouse-style building in Malmo, Henning Gilberg expertly runs an incredible mail-in tailor service. Repamerea, meaning “repair more”, started in 2017 when Henning would ride his bike around the city and pick up clothing items and bring them to tailors. Now, with full time tailors, he accepts repairs from all over Sweden from not only individuals, but companies.

Products and Services
Repamerea can repair almost anything - shirts, plants, jackets, and can even fix zippers. They are also experts in upcycling - they can turn pants into shorts, or a maxi dress into a shorter dress. In just 14 days, your clothes that you have mailed in to be repaired will be good as new, mailed back to your door, with a six month warranty.

Climate Impact
Henning Gilberg and his business have been pioneers of the circular economy in Sweden by founding White Monday; an answer to corporate Black Friday, consumers are encouraged to spend their money with enterprises and businesses geared towards supporting the concept of circular consumption. By repairing everything from jeans to sun-dresses, Repamerea not only saves an incredible amount of natural resources from being used in the production of new clothing, but also allows its clients to continue to use items of clothing that have been well-loved enough to be damaged.

Additional Information
- Website: https://repamerea.se/
SamfundsTanken

Mission: SamfundsTanken’s main goal is to build a better society, through an independent cross policy think tank, with values based on citizens, ethics, and science.

Products and Services: Creates a platform, called the Project Tank, to donate and participate in several activities to help the public grow a better society. Some of the projects include UBIseed, which is a non-political system to eradicate poverty through digital currency, as well as Blue Dot, which is a self sustainable and replicable education system that will ultimately grow the small scale economy and society, through project based learning.

Climate Impact
- Creating a more sustainable environment to support local business and society through education and knowledge
- UBIseed also circulates money through the local economy and society by incorporating the impoverished people to be a larger part of the community
- Purchases and sells carbon credits in the Danish transportation system
- Having great experience within the electric vehicle market, SamfundsTanken are able to acquire used high-power batteries and forward them to universities where they are used for student projects

Additional Information
- Funding: Donations (about 25%), Income from trading
- Website: http://www.samfundstanken.dk/
- Address: Damvej 27, DK-4300 Holbaek (near Copenhagen)
- Email: info@samfunsdtanken.dk // Phone: +45 91 89 51 44

Social Foodies

Mission
Social foodies was founded to take social responsibility for every aspect of the farming production chain. They are trained in organic sustainable agriculture, and are working to ensure that there is economic growth for everyone involved in production. Their core values are as follows - value for many, quality, proximity, social innovation, and humility.
Products and Services
Social foodies makes fresh ice cream in store that is then sold to customers. One can also rent an ice cream sundae bar from them to utilize at an event. The ice cream is made from African raw materials in order to support the African economy, and to ensure that all materials are sourced sustainably. Their website lists where all of the ingredients come from, so the process is extremely transparent. For example, the coffee comes from a Danish plantation in Uganda called “The Sustainable Bean”, the honey is harvested from Miombo forest in Zambia, and the baobab for vanilla ice cream is sourced from South Africa.

Climate Impact
By ensuring that all materials are from a sustainable source, and by continuing to reinvest in that mission, Social Foodies is helping to improve the supply chain for confectionary goods.

Additional Information
- Website - https://socialfoodies.dk/projekter-i-afrika/
- Business to business email - casper@socialfoodeies.dk
- Marketing, brand and PR email - dh@socialfoodies.dk
- Address - Social Foodies ApSVedbæk Strandvej 3912950 Vedbæk
- Phone Number - 35 52 35 37

SolarSack

Mission
SolarSack strives to provide clean and safe drinking water to the 2.2 billion people that do not have access to it around the world.

Products and Services
SolarSack uses the sun’s UVA and UVB rays, as well as the heat, to purify the water and kill more than 99.99% of the harmful pathogens. The SolarSack is only $2 per unit, can be reused 500 times total (which equals 2000 Liters of clean water), and can clean 4 Liters of water in 4 hours.

Climate Impact
- Reusable for up to 500 times
- Uses the sun’s natural rays and heat to kill pathogens
- 80 times cheaper than buying charcoal for boiling water
• Saves more than 550 kg of CO₂
• Healthy alternative to the environment then boiling contaminated water, which is linked to CO₂ emissions and deforestation.
• Solar Sack’s are recollected and recycled when use is done, so the plastic doesn't end up in the environment.
• Each solar sack saves 2 trees.

Additional Information
• Website: solarsack.com
• Email: mt@solarsack.com // Phone: 60 13 86 76

Spill

Mission
The founders of SPILL, Erik and Ellinor, created the company as a direct response to seeing first-hand how much perfectly edible food is thrown away every day. SPILL’s mission is to combine the founders’ love of food and cooking with a need for responsibility towards the earth and the environment.

Products and Services
Lunch is offered every work day, from 08:00 to 16:00 at SPILL, containing between 90% and 100% food that would have otherwise been thrown out. The enterprise also offers a catering service that holds the same principles and standards as the restaurant itself.

Climate Impact
• Food waste left in landfill generates toxic methane into the atmosphere
• SPILL not only prevents the methane release but uses the waste to replace food that could be bought at other, unsustainable restaurants.
• By obtaining most of the food through surplus, the company isn’t contributing to commercial farming and the environmental issues attached to those practices.

Additional Information
• SPILL funds itself through the sale of food in the restaurant
• Website: https://restaurangspill.se/
• Address: Gängtappen, Stora Varvs gatan 11, 211 74 Malmö, Sweden
• Email: Erik@restaurangspill.se // Phone: Erik - 0737-070813 Ellinor - 0761-866635
think.dk

Mission
think.dk is a non-profit knowledge platform, event and project space and a co-creative community for people who want to support the acceleration of change towards a sustainable way of living. By applying a holistic approach to sustainability and promoting alternative solutions, they spread awareness and promote human connection.

Products and Services
think.dk offers an explorative workspace, one that is oriented around sustainability, connection, sharing and education, collaboration, curiosity and creativity. They try to nurture and support potential and transform good intentions into sustainable action. They offer a widespread selection of events about sustainability with an aim to make these events an accessible entry point into taking sustainable action. think.dk offers counseling, education, and knowledge sharing to support and promote a more sustainable way of living.

Climate Impact
Within their office, think.dk really puts a lot of thought into the small details that help improve their ecological footprint. Everything in their workplace was found, recycled, or built from surplus materials. The only pieces in their workplace that are new are a few small kitchen appliances. Their collaborative workspace is also available to rent for any groups, so long as they have a focus on sustainability to spread awareness. As a knowledge sharing group, think.dk also provides their knowledge to the public to help them improve their own sustainability in simple, yet impactful ways.

Additional Information
- Website: think.dk
- Address: Æbeløgade 4 (inner yard), Copenhagen
- Email: anja@think.dk // Phone: 61 79 55 60

Two Forks Urban Farm and Table

Mission
The founders of TwoForks, Charlotte and Matan, believe in the power of food to bring people together and envision a future where everyone in the community can enjoy good food with the people they love. And with the future, they also strive to be conscious of their impact on the environment that allows their food to grow.
Products and Services
Two Forks has two main components, an urban farm and a restaurant. The urban farm supplies most of the ingredients needed for the restaurant. The restaurant has a limited menu that changes based on the crops available at different times throughout the year.

Climate Impact
Local food is always beneficial to the environment as it cuts back on many of detrimental impacts of commercial farming, such as the emissions released through shipping longer distances, the use of dangerous chemical fertilizers, and the rapid depletion of nutrients in the soil.

Additional Information
- Two Forks is funded through the sale of food in the restaurant
- Website: https://twoforks.se
- Address: Sofielundsvägen 39, C/o Nycander Levy 21425, Malmö
- Email: twoforksurbanfarmandtable@gmail.com //Phone: Table - 0736 211 777 Farm - 0738 411 77

Wair

Mission
Wair makes upcycled shoes from textile waste. There is so much textile waste that's being burned or incinerated, and this organization gives it a second chance. In their sustainable factory, Wair produces unique style shoes that are better for the environment.

Products and Services
Upcycles shoes that are formed from textile waste with an environmentally oriented factory. From the soles to the laces the shoe is made from nontoxic material and less resource intensive materials.

Climate Impact
- Reuses textile waste to produce shoes
- Contributes to the circular economy and circular fashion industry
- Plans to use sustainable packaging for shipping
- Runs workshops to teach the public on how to create new products from textile waste (giving individuals an opportunity to create their own products)
- Spreading the word about the textile waste industry along with the power that upcycling presents

**Additional Information**
- Website: [https://www.sustainablewair.com/](https://www.sustainablewair.com/)
- Email: contact.wair@gmail.com

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**Yalla Lund**

**Mission**
Yalla Lund is focused primarily on the integration of immigrant women through a program that teaches useful job skills, and encourages practicing the Swedish language. Program members work in a kitchen environment to prepare and cook food for sale. They participate in helping to achieve a secondary goal of reducing food waste by utilizing mostly surplus food through a partnership with ICA Linero.

**Products and Services**
Food is prepared daily in the kitchen at Yalla Lund to fulfill their catering service and their lunch pick-up. The food is all vegetarian and is a blend of popular items and more traditional middle eastern dishes. The enterprise also offers group cooking lessons.

**Climate Impact**
Yalla Lund supplies its kitchen with mostly surplus food from ICA Linero, preventing the food from becoming waste. The company also carefully chooses its packaging, as most of the containers are made from bamboo and the lids come from recycled plastics.

**Additional Information**
Zenz

Mission
With the opening of their first salon in 1999, Zenz has ensured that its hair care products are not just good for the environment, but good for those using them. Both allergen certified and considered a green salon, the SDG goals are always in mind when business decisions are made. Zenz is also an active participant in the Action Plan for Corporate Social Responsibility, or CSR. They have now expanded to nine locations across Denmark, and will begin to sell their products in America via Sally Beauty in the near future. Zenz also has Franchise Salons in Netherlands, Norway and Island and exporting the products to 20 countries around the World.

Products and Services
Zenz is not only a hair salon. They sell hair care products, from multifunctional oils to hair dye. Furthermore, their makeup, suntan oil, and anti-aging skincare lines are all allergen free and organic, and the accessories that they sell in-store and online are high quality. All ingredients in all of their products are listed, so you will be aware of the composition of everything you are using. Every product is Nordic Enabled, odorless, have the international Allergy Certified label, and are 100% vegan.
Climate Impact

- Sells organic and free of harsh chemicals, therefore not contributing to pollution that is produced by the hair care and beauty industries.
- Jørgen Skjødt, Managing Partner with Zenz, also participates in sustainability talks in order to spread their mission to other enterprises hoping to improve their sustainability and environmental impact.
- Plans to make all of their plastic packaging from plastics sourced from ocean pollution within the next six months.

Additional Information

- Website: [https://zenz.dk/](https://zenz.dk/)
- Addresses: Grønnegade 36, 1107 København, Nordre Frihavnsgade 52, 2100 København, Guldbergsgade 29 P, 2200 København
- Email - administration@zenzorganic.com // Phone - 53 53 31 65
**Made In Rosengård**

**Mission**
Made in Rosengård strives to lift the community of Rosengård up by providing teenagers and young adults with the skills necessary to run their own enterprise. With these skills, they can start a new business, make money, and provide a service to their community.

**Products and Services**
Made in Rosengård offers a course to individuals between the ages of 14 and 25. During this course, which runs once a week over eight weeks, teaches all of the essentials of running a business to potential entrepreneurs. Some examples of sessions you may partake in include “You Offer & Your Product”, “Marketing and Selling”, and “Economics and Budget”. This program attracts students through school visits and word of mouth. Dates for this course are listed on the front page of their website.

**Climate Impact**
Some projects that are started after the coaching of Made in Rosengard brings them into fruition have unplanned positive environmental impacts. For example, one individual that went through their program went on to create a cellphone repair company. This has great environmental implications - although the original intent was not climate oriented, individuals no longer need to purchase a new phone and may simply have it repaired.

**Additional Information**
- Website: [https://www.madeinrosengard.se/](https://www.madeinrosengard.se/)
- Address: Von Rosens väg 68, 213 66 Malmö
- Email: info@madeinrosengard.se // Phone: +46760 945 040

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**Flydende By - Not Approved**

**Mission**
Flydende By is currently an artists collective, giving a makerspace to sustainable artists. Their biggest mission is to create a Floating City - as an answer to population increases and a need for sustainable living, their mission is to create a sustainable living environment on boats made from recycled materials.

**Products and Services**
Flydende By offers workshops for metal and wood work, bicycle repair, and textile use. If one wishes to use recycled materials to make a prototype or a project,
they can go to Flydende By to utilize their space and resources. Their workshops and events are posted to their Facebook page, and all are welcome to participate.

**Climate Impact**
- Stresses the importance of utilizing repurposed and recycled materials for their projects in order to limit their environmental impact
- Their mission to create the floating City has massive implications for sustainability- by creating a way of life that has such a small environmental impact, their way may be the way of the future

**Additional Information**
- Website: https://www.floatingcity.dk/
- Address: Vasbygade 20, 2450 København
- Email: info@flydendeby.org // Phone: 24 24 51 61

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**Grennessminde - Not Approved**

**Mission**
The primary goal of Grennessminde is to educate young people with special needs. They want to give them the tools to be more independent and contribute meaningfully to the workforce. Grennessminde aims to educate their students in an environmentally friendly manner and promote a sustainable lifestyle among these young people.

**Products and Services**
Education is the largest service that Grennessminde provides but they also sell a variety of foods through their organic farm, bakery, and catering service. The students are able to gain hands-on experience working in these environments and the goods can be sold to sustain the operation of the school.

**Climate Impact**
● Uses only local, organic foods and their own food production from the farm
● Utilizes electric vans for the transportation of goods and students to lower the emissions released in transportation
● Offer more sustainable options to customers for food catering and educating young people to be more climate conscious consumers.

Additional Information
● Funded through selling organic food, food catering, and education
● Website: https://gminde.dk/
● Address: Snubbekorsvej 16-18, 2630 Taastrup
● Email: info@gminde.dk // Phone: 43 99 04 70

Kompostbudene - Not Approved

Mission
Founded in 2016, Kompostbudene is working towards the normalization of composting within cities. Whether a company, housing association, or individual wishes to begin composting regularly, this company will help you prepare everything you need to begin the process.

Products and Services
Kompostbudene is actively participating in many projects; from providing composting lessons in schools, to conducting tests in the city, to participating in environmental expositions, this company is spreading its influence far and wide. If you want to start composting on a business or personal scale, you can contact Kompostbudene and they will help you source sorting buckets, and provide a large portfolio of guides and information on their website to ensure that you start off well. You can then use the compost you produce for personal uses - be it in a flowerpot inside or a spice rack on your windowsill. For larger community compost collection sites, the compost is given to local and urban farms to help support local produce.

Climate Impact
● Kompostbudene believes that if everyone in Denmark composted, they would reduce waste production by 30%.
● By promoting circular food consumption, food waste is put to great use and helps to support local agriculture.
  ○ This helps to mitigate climate change and improves overall sustainability.

Additional Information
Lupinta - Not Approved

Mission
Lupinta seeks to replace soy products, which rely on imports from outside the EU, with alternatives from locally grown lupin beans. The founder of Lupinta believes that the best way to encourage more sustainable living among the public is by simply offering greener alternatives, especially within the food industry.

Products and Services
Lupin beans have a similarly wide range of potential applications and products to soybeans. Currently, Lupinta is mainly using the beans to make Tempeh, which is frequently used as a meat substitute in a wide variety of dishes due to its high protein and nutritional value.

Climate Impact
- Utilizing lupin beans over soy has a number of climate benefits beyond just the apparent benefit of cutting down emissions released in the shipping process:
  - Pulls nitrogen from the air into the soil, decreasing the amount of fertilizer needed to grow
- Lupinta is also looking into ways to minimize the energy and water needed to process the beans

Additional Information
- Funding is entirely internal, from the sale of lupin-based products.
- Website: https://lupinta.se/
- Address: Anckargripsgatan 3, 211 19 Malmö
- Email: info@lupinta.se

Merkur Bank - Not Approved

Mission
As their website declares, “it pays to invest in a better world”. By joining the Global Alliance for Banks, utilizing DCAF, and taking actions to ensure that their company is carbon neutral, they
serve as an excellent model for sustainable banking. Although they cannot change the world by themselves, they can lead larger banking into improving their practices by serving as a model.

Products and Services
Merkur Bank offers a wide range of services, for both private individuals and businesses. Housing is an important part of their platform - from simple housing loans to specified loans when upgrading your existing home with geothermal heat or solar cells, there is an option at Merkur. They also offer financing for houseboats, colony gardens, or other community living. Plus, their car loans hope to push the idea of ‘driving green’ - you will receive lower interest rates in correlation with the longer your car runs on the liter. Furthermore, they have packages for pension plans and retirement savings. They also have an investing platform that ensures that your money is invested in an environmentally friendly organization or social project, while still receiving a substantial return.

Climate Impact
Although they are indirectly making change by assisting their environmentally conscious clients and investors, they are the first in Denmark to begin paving the way for banking with the planet in mind. Merkur Bank illustrates to its investors that you can aid in reducing CO\textsubscript{2} emissions by over 1,600 tonnes per year and still promise a return on 9.5% to its investors in the same year, all from installing LED lighting in 15 municipalities in Spain.

Additional Information
- Website: merkur.dk
- Address: Vesterbrogade 40, 1., 1620 Copenhagen V
- Phone: 70 27 27 06

Pargaard - Not Approved

Mission
Pargaard strives to make a positive change in the world with more sustainable production. They sell products that minimize plastic use and waste so as to avoid polluting the world as much as possible and keep this philosophy all throughout the supply chain.

Products and Services
Pargaard sells sustainably produced tote bags and t-shirts. Their products are made in Denmark as they want to support a local and socially conscious economy.

Climate Impact
Pargaard reuses discarded textiles and any purchased textiles are GOTS certified and the transportation is kept as carbon neutral as possible. Their packaging materials are
kept to minimal waste: reusing boxes, print their own packing labels, buy paper and office supplies made with recycled materials, and use paper tape instead of plastic. Throughout their whole supply chain, they implement the idea of sustainability and no plastic.

Additional Information
- Website: pargaard.com
- Address: Strandvejen 16, 1. 9000 Aalborg
- Email: hello@pargaard.com // Phone: 50117857, 52115005

Yalla Trappan - Not Approved

Mission
Yalla Trappan primarily helps integrate migrant women into Swedish society and specifically into the workforce. While doing so, this social enterprise also aims to contribute as much as possible to a circular economy and operate under the mindset of sustainability.

Products and Services
Yalla Trappan utilizes an array of services that are all involved in this social and economical integration. These services included a sewing service aimed at extending the life of clothing, a catering service, professional cleaning using natural cleaning agents, a restaurant, and rentable meeting space.

Climate Impact
- Sewing service extends the lifespan of clothing, preventing waste and the purchase of new, environmentally damaging clothes.
- Cleaning service avoids use of toxic chemicals found in many cleaning solutions.
- Yalla Trappan encourages, through its sustainable business practices, the women to enter the workforce more aware of their impact on the environment.

Additional Information
- Funding: Originally funded by grants, Yalla Trappan runs independently on revenue generated through its portfolio of services
- Website: https://www.yallatrappan.com/
- Address: von Rosens väg 1, 213 66 Malmö
- Email Address: kobtor@yallatrappan.se // Phone Number: 040 - 21 86 30
Materiale Centralen - Not Approved

Mission: Materiale Centralen’s goal is to spread knowledge about sustainability, recycling and upcycling. Materiale Centralen strives to host a collaborative environment to spread an educational message about sustainable living and reusability.

Products and Services: “Materiale Centralen is an association that plays the role of a medium between recycling centers and a wider public of stakeholders that combines private creative artists or designers, small companies, public institutions and projects for public development.”

Climate Impact:
- Contributes to the circular economy
- Spreads awareness about sustainable living
- Educates on reducing waste

Additional Information:
Website: materialecentralen.com (1)
Email: materialecentralen@gmail.com
Address: They are located in Valby, Copenhagen and setting up their new premises.
Rub & Stub - Not Approved

Mission: Rub & Stub hopes to spread awareness of reducing food waste and teaching the public how to live more sustainably through their restaurant style.

Product and Services: Rub & Stub is a restaurant that creates meals out of food waste from farmers and supermarkets through dedicated volunteers.

Climate Impact:
- Focuses on reducing food waste
- Uses surplus foods as their ingredients
- Hold workshops focusing on how to reduce food waste
- Caters with waste-free, organic food
- Lessons for schools about food waste and how to prevent it

Additional Information:
Address: Birkedommervej 31, 2400 København, Denmark
Phone: 23 47 95 64
4. Summary Videos

Bike Express:  
https://drive.google.com/open?id=1HySCgKCYsJ_tjVVBlNpm_2BhaR_zzr_K

Guldagen: 
https://drive.google.com/open?id=1k_Mkv8QgazBzQ__clayUz62Y5bxF9hca

Repamera: 
https://drive.google.com/open?id=1KP1Bx59tlKpgkw4xvwxKvrOJWNRPvVmS

Co-lab: 
https://drive.google.com/open?id=1Q72UNdQB0fcHnLaRedkvVHT0joppJoX1

Maner: 
https://drive.google.com/open?id=1MDaDfwTcjSHOL-pEgoQmpaNi1KAAjOWd

TwoForks: 
https://drive.google.com/open?id=13g0tnu_APBzYvU1ux7caZIL_QYruSyPP

eGro:  
https://drive.google.com/open?id=1k7hyV4bwQ1Y1yrRUDJZyWG5qD7bPx5lg

Naboskab:  
https://drive.google.com/open?id=1R-SyVux9Mjt5BMubDILrbOKURRrd_mPH

Yalla Trappan: 
https://drive.google.com/open?id=1JBojyr15vqjWvbBn1le5vH-q0qDhxlmBx

5. Teaser Video

https://drive.google.com/open?id=1nQbDzdm-Xc7NlqrrnaJ77BMzDsCNb1g

6. Composite Video

https://drive.google.com/open?id=1J8jd2_yX6PlbQSxl8reqqmE5jQ_Y_aP
7. Consent Form

Informed Consent Agreement for Participation in a Research Study

Investigator: Collin Touchette, Christina Freni, Matthew Shriver, and Fiona Doyle of Worcester Polytechnic Institute

Contact Information: Email: gr-climate-action-a19@wpi.edu, Phone: +45 71 50 58 30

Title of Research Study: Documenting Social and Environmental Enterprises for Climate Action

Sponsor: Gaia Trust & Sociale Entreprenør i Danmark

Introduction: We are interviewing social entrepreneurs in Denmark & Sweden to document the choices made to limit their impact on climate change. We hope to learn more about the positive changes you have made in your business structure and practices, and compare them to other social entrepreneurs in your area. We will then present our findings at the C40 Summit, taking place from October 9th-October 12th, 2019.

Purpose of the study: We hope to document the positive changes made within social enterprises to help combat climate change. We will be using an assessment tool of our own design to evaluate your business and its practices. These interviews will be made into videos and press releases used to spread what we learn about the business practices of all of the enterprises we visit.

Procedures to be followed: We will interview you about your business practices, then utilize a rubric and assessment tool of our own design to evaluate your effectiveness in aiding the fight against climate change. We will film some interviews for use in videos. We will use audio recording at all interviews, for ease of transcription. We will not misrepresent your quotes - all statements will be presented within context. You may request for us to not publish your interview if you so choose.

Risks to the study participants: It is possible that you may be ranked lower than the other entrepreneurs we interview. All calculations of rank will be fair and impartial, and will be proportional to the size and type of enterprise you are running. This rank will not be published alongside any press material, it is for our own use in completing our project.

Benefits to research participants and others: You may be ranked higher than the other entrepreneurs we interview. Businesses that we find to be exemplary based on our ranking systems will be highlighted heavily throughout our videos and additional press materials.

Others will have the opportunity to learn from you - we plan to highlight your best practices as a business, and others may be able to employ similar tactics in order to reduce their negative impact upon climate change.

Alternative procedures or treatments available to potential research participants

Record keeping and confidentiality: We will be keeping audio recording of all interviews, as well as a video recording and photographs. These interviews will be

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WPI IRB 1
8/26/19 TO 8/25/20
transcribed. All information will be stored in a Google Drive folder, and a DropBox folder. Records of your participation in this study will be held confidential so far as permitted by law. However, the study investigators, the sponsor or its designee and, under certain circumstances, the Worcester Polytechnic Institute Institutional Review Board (WPI IRB) will be able to inspect and have access to confidential data that identify you by name. Furthermore, we will be using your company’s name and your responses to our questions in our publications. We will identify you by name if you are comfortable with us doing so.

Compensation or treatment in the event of injury: You do not give up any of your legal rights by signing this statement. There is extremely minimal risk of physical injury from this research study.

For more information about this research or about the rights of research participants, or in the case of research-related injury, contact:
The email and telephone number listed above for information about the research goals. The IRB Chair: Professor Kent Rissmiller, Tel. 508-831-5019, Email: kjr@wpi.edu
Human Protection Administrator: Gabriel Johnson, Tel. 508-831-4989, Email: gjohnson@wpi.edu

Your participation in this research is voluntary. Your refusal to participate will not result in any penalty to you or any loss of benefits to which you may otherwise be entitled. You may decide to stop participating in the research at any time without penalty or loss of other benefits. The project investigators retain the right to cancel or postpone the experimental procedures at any time they see fit.

By signing below, you acknowledge that you have been informed about and consent to be a participant in the study described above. Make sure that your questions are answered to your satisfaction before signing. You are entitled to retain a copy of this consent agreement. Should you choose to withdraw from the study, please contact gr-climate-action-a19@wpi.edu at your earliest convenience.

____________________________
Study Participant Signature

Date:________________________

Potential Questions:
What specific ways has your business worked to reduce emissions?
What challenges have you faced trying to become more climate conscious?
How have you overcome these challenges?
Are you aware of the goals for emissions reductions set by the European Union as part of the

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WPI IRB 1
8/28/19 TO 8/28/20
8. Interview Questions

General Guiding Interview/Discussion Questions

- Tell us about your perspective on your organization's mission and how you got involved with the organization.
- Why are you interested in sustainability, personally?
- What is your company doing specifically to mitigate climate change and/or be environmentally friendly?
- Please describe any outreach activities that you conduct that are intended to increase public awareness of climate change or change public behaviors related to climate change mitigation and emissions reduction.
- If you were going to explain your proudest accomplishment in relation to sustainability, what would it be?
- What do you wish more social entrepreneurs did with respect to sustainability?
- What sustainable actions set you apart from other social entrepreneurs you know?
- What are the primary changes you would make to your businesses’ sustainability right now?
- Do you communicate with your employees/co-workers about how to limit climate harmful actions within the workplace that can also translate to home life?
- What do you think is the most pressing concern facing social entrepreneurs with regards to sustainability?
- Did this interview make you aware of your climate actions, both positive and negative?

Electricity

- Have you ensured that your electricity consumption is justified throughout your company (manufacturing, office space, storage, transportation, etc). How are you monitoring electricity consumption?
- Where does your office source its electricity? (Self-produced or outsourced, and how much of it is from renewable energy sources or fossil fuels.)
- Where do your production facilities source its electricity? (Self-produced or outsourced, and how much of it is from renewable energy sources or fossil fuels.)

Transportation

- Are you utilizing an environmentally friendly method of transportation for shipping?
- Do you encourage, require, or offer environmentally friendly methods of transportation for your employees?
Materials and Products Related
- Are your goods packaged with environmentally friendly materials?
- How much are you doing to minimize the use of environmentally unfriendly materials such as single use plastics throughout the company (in your products, packaging, office supplies, etc.)?
- Do any of your products contribute to the ability of the public (your customers) to mitigate climate change? If so, please explain.

Partners and Outreach
- Are companies that you are partnered with held to the same standard as you hold yourself to?
- If your business is focused on social outreach, how do you perform this outreach and do you use climate friendly methods (in terms of transportation, information distribution, etc.)?
- Please describe any outreach activities that you conduct that are intended to increase public awareness of climate change or change public behaviors related to climate change mitigation and emissions reduction.
- Are you in contact with other organizations regarding their habits or effects to mitigate climate change?
- Do you communicate with your employees/co-workers about how to limit climate harmful actions within the workplace that can also translate to home life?
- What are you doing to improve your company partnerships including energy providers, material suppliers, etc.?

Emissions
- Does the business have quantifiable data that tracks carbon emissions across all levels of the business? Is there a third party verification of this?
- Does the production of your products have a measurable effect upon carbon emissions?
- What are you doing to reduce emissions released due to direct business operations (manufacturing, office space, storage, transportation, electricity, etc).

General Sustainability
- Does your company prioritize making improvements to sustainability?
- If you could improve one aspect of your company to improve your carbon footprint, what would it be?
- Does your company budget for improvements in areas of sustainability? How does the company utilize such money?
• What resources are being directly applied towards internal improvements in environmental sustainability?

9. Authorship

<table>
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<tr>
<th>Section Title/Description</th>
<th>Primary Author(s)</th>
<th>Secondary Author(s)</th>
<th>Primary Editor(s)</th>
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| Findings - SEs and emissions | Fiona | Christina | Matt |
| Findings - Energy consumption | Christina | Matt, Fiona | Matt |
| Findings - waste reduction | Christina | Fiona | Fiona |
| Findings - economic sustainability | Fiona | Christina | Matt |
| Findings - public knowledge | Fiona | Christina | Matt |
| Findings - Passion | Christina | Fiona | Matt |
| Findings - not every idea must be new | Fiona | | Matt |
### Findings - Graphics

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### Authorship - Summaries, Including Those Unable to be Published

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**Authorship - Videos**

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