Workers’ Compensation

The Workers’ Compensation Law of Massachusetts provides financial benefits for employees who have a work-related injury or illness. Medical expenses for injuries occurring on the job and a percent of the employee’s salary for lost time are paid by this insurance.

If an employee is injured at WPI, he/she will be paid by the University for the remainder of the day of injury and for the next five (5) consecutive workdays. If lost time amounts to more than five (5) days, Workers’ Compensation pays the employee 60% of the employee’s average weekly gross wage. If duplication in payment occurs, the employee’s authorization to make adjustments in Workers’ Compensation payments will be required.

Work-related injuries or illnesses must be reported promptly (within 24 hours) to a Supervisor or Department Head. Necessary forms must be completed with the Office of Human Resources. Failure to submit reports promptly may result in a delay in payment or denial of benefits.

In addition to the Workers’ Compensation weekly benefit payment, the supplement paid from the University will depend on the employee’s length of service as follows:

a. Completion of introductory period but less than five (5) years of service: Employee will receive, during the first 12 days of absence, the equivalent of their regular daily pay (Workers’ Compensation payments supplemented by WPI). Starting with the 13th day, the employee will receive Workers’ Compensation payments only.

b. Completion of five (5) years but less than ten (10) years of service: Employee will receive, during the first twenty-four days of absence, the equivalent of their regular daily pay (Workers’ Compensation payments supplemented by WPI). Starting with the 25th day, the employee will receive Workers’ Compensation payments only.

c. Completion of more than ten (10) years of service: Employee will receive, during the first thirty-six days of absence, the equivalent of their regular daily pay (Workers’ Compensation payments supplemented by WPI). Starting with the 37th day, the employee will receive Workers’ Compensation payments only.