Religious Accommodation

WPI is dedicated to treating the religious diversity of all our employees equally and with respect. Employees may request an accommodation when their religious beliefs cause a deviation from WPI’s dress code, schedule, basic job duties, or other aspects of employment. The University will consider the request but reserves the right to offer its own accommodation to the extent permitted by law. Accommodations may include but are not limited to changes in current job conditions, a change in position, an exception to the dress code, paid/unpaid leave time, etc. The University will consider cost, the effect that an accommodation will have on current established policies and the burden on operations, including other employees, when determining a reasonable accommodation. At no time will WPI question the validity of a person’s belief. Religious accommodation request forms are available on-line or through the Office of Human Resources.