Position Types
Some positions are classified as Exempt (salaried), others as Non-Exempt (hourly). The Fair Labor Standards Act defines, in part, Exempt employees as employees paid a salary for carrying out a particular function over a period rather than completing tasks during a standard workweek. Exempt employees are not eligible for overtime pay as otherwise required by federal, state, or local laws. All Exempt and Non-Exempt positions at WPI are grouped into the following classifications: Regular Full-Time, Regular Part-Time, and Casual/Temporary. Some WPI Non-Exempt employees are covered by Collective Bargaining Agreements.

CASUAL/TEMPORARY EMPLOYEES
Temporary employees are hired for a specific period or specific work project. The University reserves the right to extend the duration of temporary employment where necessary. Temporary employees that are expected to work over 30 hours a week will be extended health insurance benefits based on the affordable care act regulations. Please refer to the website for more information and eligibility requirements.