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FALL 2015

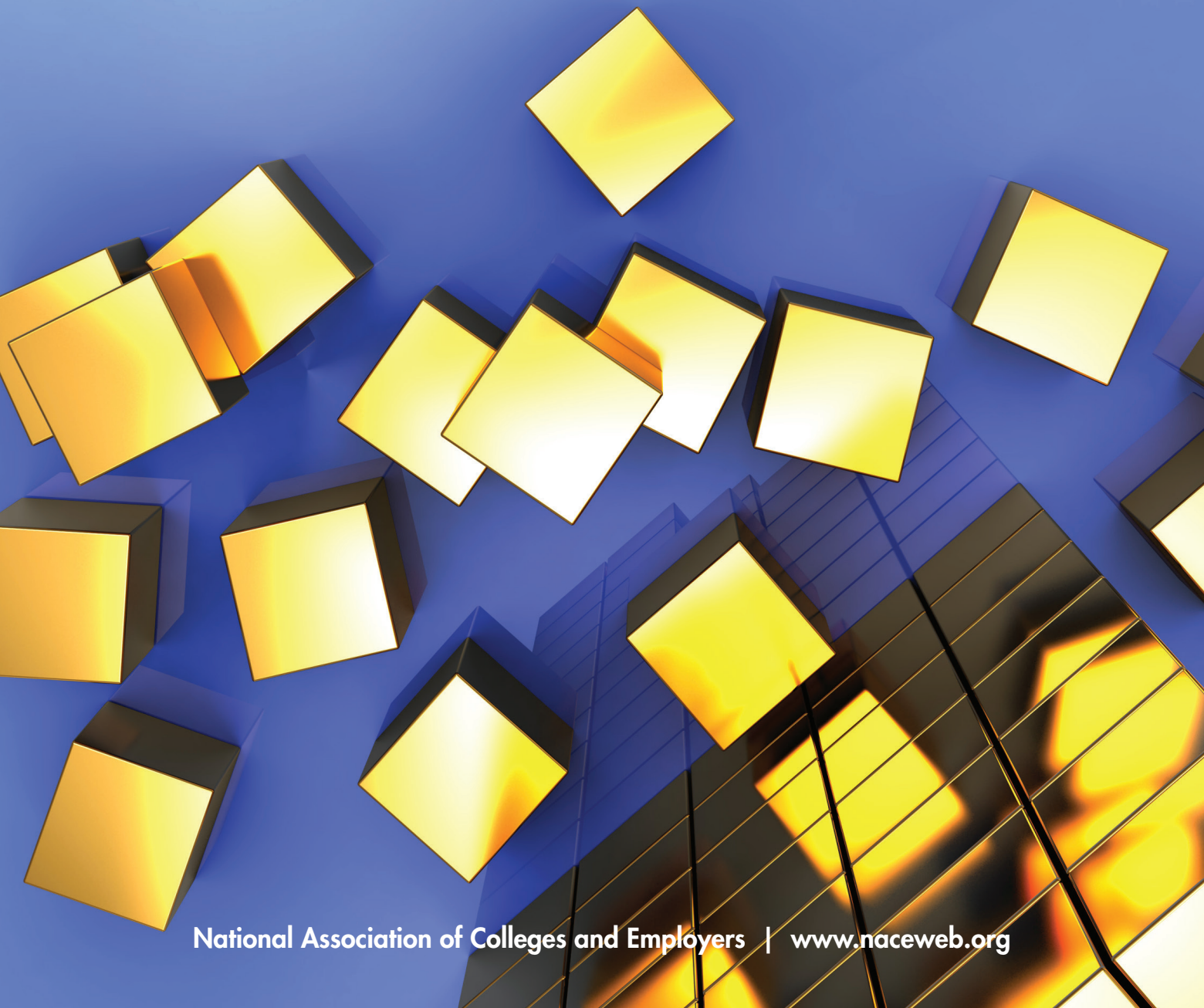
SALARY SURVEY

STARTING SALARIES FOR NEW COLLEGE GRADUATES • DATA REPORTED BY COLLEGES AND UNIVERSITIES

5 | SALARIES BY MAJOR BACHELOR'S DEGREES

16 | SALARIES BY MAJOR MASTER'S DEGREES

21 | SALARIES BY MAJOR DOCTORATE DEGREES





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About the Survey

The Fall 2015 Salary Survey report provides actual starting salaries (not projections) for the college Class of 2015. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. This report provides the detailed salaries by academic major at the bachelor's, master's, and doctorate degree levels, along with breakouts by geographic region for the bachelor's degree level only.

The data were collected from July 6, 2015, through August 24, 2015, and were provided by 60 colleges and universities nationwide that are participants in NACE's national *Class of 2015 First-Destination Survey*. The data are preliminary salaries for Class of 2015 graduates in the date range July 1, 2014, through June 30, 2015. The final salary numbers for the Class of 2015 will be released in the Spring 2016 *Salary Survey* report in conjunction with the *Class of 2015 First-Destination Survey* results.

Salary Survey (ISSN 1520-8648) is available to individuals holding membership in the National Association of Colleges and Employers; it is also available on a subscription basis. The *Salary Survey* report is published three times a year—Winter (projections for the current class), Spring (final actual salaries for the preceding year's class), and Fall (preliminary actual data for the class that just graduated)—by the National Association of Colleges and Employers, 62 Highland Ave., Bethlehem, PA 18017-9085. For more information, see www.nacweb.org/salary-resources/index.aspx or contact NACE at 610.868.1421.

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How to Read Salary Survey

Starting Salary by Academic Major | Bachelor's Degrees | Page 5

In this section, you will find the average starting salary according to the major field of study. Only majors with five or more reported salaries are shown. Refer to this section when you want to know the starting salary for a graduate holding a bachelor's degree in a specific discipline, such as accounting or computer science.

Starting Salary by Academic Major | Master's Degrees | Page 16

In this section, you will find the average starting salary according to the major field of study. Only majors with five or more reported salaries are shown. Refer to this section when you want to know the starting salary for a graduate holding a master's degree in a specific discipline, such as mechanical or electrical engineering.

Starting Salary by Academic Major | Doctorate Degrees | Page 21

In this section, you will find the average starting salary according to the major field of study. Only majors with five or more reported salaries are shown. Refer to this section when you want to know the starting salary for a graduate holding a doctorate degree in a specific discipline, such as nursing or psychology.

Starting Salary by Region and Academic Major | Bachelor's Degrees | Page 24

In this section, you will find the average starting salary according to the major field of study, within seven geographic regions (New England, Mid-Atlantic, Great Lakes, Plains, Southeast, Southwest, and Far West/Rocky Mountain). The regional data are based upon the location of the participating institutions that supplied salary data. Only majors with three or more reported salaries are shown. Refer to this section when you want to know the starting salary for a graduate holding a bachelor's degree in a specific discipline in a regional location, such as mechanical engineering graduates of schools located in the Southwest.

Executive Summary

At \$50,651, the overall average salary for bachelor's degree graduates from the Class of 2015 is 5.2 percent higher than the final salary reported for the Class of 2014 in NACE's *Class of 2014 First-Destination Survey*.

While it is early in the salary-reporting cycle and this is the first look at salaries for the Class of 2015, the numbers generally are positive.

Class of 2015 students who earned bachelor's degrees in the computer science fields received the highest average starting salary at \$65,849. Among the specific majors, computer and information science surpassed the others in terms of average starting salary as theirs soared to \$71,562. Of all the reported computer science fields, specific computer science majors represented 80 percent of the reported starting salaries and averaged a noteworthy \$65,004.

Engineering graduates—the top overall earners for the Class of 2014—were also compensated well in 2015, earning starting salaries that averaged \$61,819. Among the specific engineering fields, petroleum engineering graduates once again earned the highest average salary of \$72,063, which is down significantly from their final overall average of \$86,255 reported in 2014. Lower oil prices and reduced demand for these graduates may be causes of this decrease.

Graduates earning degrees in business disciplines were also among the top-paid from the Class of 2015, earning an overall reported average of \$49,536. Business administration/management had an average starting salary of \$46,653. While this figure is slightly below the overall average for the business category, several other business disciplines had average starting salaries that exceeded the average, including accounting (\$51,310), economics (\$54,415), and finance (\$53,143).

Although the liberal arts/general studies category had a high overall average salary of \$50,116, the data at this early reporting time are quite limited. Only 264 salaries were reported here; there were more than 1,700 reported salaries for this category in the final report for the Class of 2014. Also, in this report, several high salaries are driving the average upward. Using the median salary of \$45,000 for the group proves more accurate, as it is not as affected by the outliers and is more in line with the final average of \$41,605 reported for Class of 2014 liberal arts graduates.

Social sciences graduates from the Class of 2015 averaged starting salaries of \$39,931, although there were also limited data reported by individual fields. Political science/government majors earned starting salaries above the overall average of \$40,908. Meanwhile, on the lower end of the scale, sociology majors had an average of just \$34,441.

Although there were about half as many salaries reported for history, English, and psychology majors in this report, the averages appear to be consistent with last year's ending Class of 2014 average salaries. This year's history graduates averaged salaries of \$37,957 compared to the final 2014 average of \$37,557. And, English majors earned average salaries of \$34,702 in 2015, compared to \$33,574 last year. For 2015 graduates earning psychology degrees, the average starting salary reported was \$35,108, up from last year's closing average of \$33,210.

Class of 2015 graduates who earned degrees in the visual and performing arts had an overall average starting salary of \$36,041. This figure resembles the final average starting salary of \$36,222 reported for Class of 2014 graduates in these fields. While the final report for the Class of 2014 contained almost 1,000 reported salaries for visual and performing arts majors, data on the specific fields were also much more limited with a total of just 211 salaries reported here. Data on the specific majors in this group will be examined more closely in the Spring 2016 *Salary Survey* report, which will be published next April/May.

The Winter 2016 *Salary Survey* report will be published in January and will provide salary projections from NACE employers for the Class of 2016. In addition, the initial hiring projections for the Class of 2016 will be published this November in the NACE *Job Outlook 2016 Survey*.



Starting Salary by Academic Major

Bachelor's Degrees

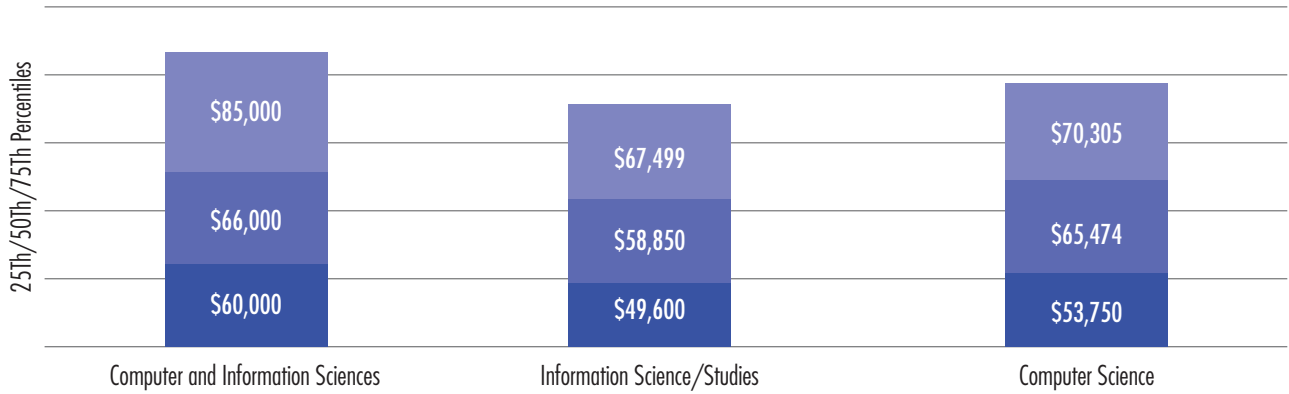
Average Salaries by Discipline | Bachelor's Degrees

Broad Category	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	275	\$42,688	\$35,000	\$44,000	\$50,750
Natural Resources	89	\$35,715	\$27,000	\$33,000	\$44,000
Architecture and Related Services	65	\$39,015	\$30,500	\$40,000	\$44,436
Area, Ethnic, Cultural, Gender and Group Studies	17	\$33,296	\$27,500	\$30,000	\$36,000
Communication, Journalism, and Related Programs	498	\$36,650	\$29,860	\$35,000	\$40,945
Computer and Information Sciences and Support Services	705	\$65,849	\$54,000	\$65,000	\$73,000
Education	513	\$37,241	\$32,000	\$36,000	\$42,250
Engineering	3,880	\$61,819	\$55,000	\$62,000	\$67,000
Engineering Technologies	183	\$58,834	\$50,000	\$57,345	\$65,000
Foreign Languages, Literatures, and Linguistics	58	\$37,883	\$28,000	\$38,000	\$45,000
Family and Consumer Sciences/Human Sciences	122	\$36,510	\$27,500	\$35,000	\$45,000
English Language and Literature/Letters	149	\$34,702	\$24,000	\$35,000	\$40,600
Liberal Arts and Sciences, General Studies and Humanities	264	\$50,116	\$35,000	\$45,000	\$65,000
Biological and Biomedical Sciences	265	\$35,823	\$26,489	\$34,024	\$40,000
Mathematics and Statistics	200	\$54,485	\$38,000	\$55,975	\$66,740
Multi/Interdisciplinary Studies	121	\$40,763	\$27,560	\$40,000	\$50,000
Parks, Recreation, Leisure, and Fitness Studies	98	\$33,257	\$26,000	\$31,433	\$38,100
Philosophy and Religious Studies	43	\$44,908	\$28,725	\$35,000	\$52,500
Physical Sciences	126	\$46,240	\$35,000	\$41,375	\$57,500
Psychology	334	\$35,108	\$27,500	\$32,750	\$40,000
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	61	\$34,587	\$26,667	\$28,600	\$38,182
Public Administration and Social Service Professions	55	\$37,346	\$30,000	\$34,500	\$42,000
Social Sciences	458	\$39,931	\$30,088	\$37,499	\$48,000
Transportation and Materials Moving	25	\$31,851	\$24,000	\$27,560	\$33,000
Visual and Performing Arts	211	\$36,041	\$27,750	\$35,000	\$42,250
Health Professions and Related Programs	462	\$43,173	\$32,500	\$43,000	\$50,410
Business, Management, Marketing, and Related Support Services	4,922	\$49,536	\$40,000	\$50,000	\$56,762
History	76	\$37,957	\$31,000	\$40,000	\$44,500

Bachelor's Degrees | Starting Salary By Academic Major

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	275	\$42,688	\$35,000	\$44,000	\$50,750
Agricultural Business and Management	120	\$46,646	\$39,438	\$49,000	\$53,000
Agricultural and Domestic Animals Services	14	\$20,227	\$16,600	\$19,938	\$23,854
Animal Science	55	\$36,344	\$25,500	\$38,700	\$47,000
Food Science	14	\$44,527	\$36,750	\$44,900	\$51,750
Plant Science	35	\$42,601	\$35,300	\$40,000	\$45,000
Natural Resources	89	\$35,715	\$27,000	\$33,000	\$44,000
Natural Resources Conservation and Research	52	\$36,512	\$27,000	\$35,000	\$47,840
Forestry	25	\$40,313	\$31,000	\$35,000	\$37,813
Wildlife and Wildlands Science and Management	10	\$24,821	\$20,000	\$23,000	\$30,000
Architecture and Related Services	65	\$39,015	\$30,500	\$40,000	\$44,436
Architecture	38	\$38,223	\$27,000	\$37,468	\$49,057
City/Urban, Community and Regional Planning	8	\$37,000	\$27,750	\$38,750	\$40,000
Landscape Architecture	6	\$40,167	\$33,000	\$42,500	\$45,000
Area, Ethnic, Cultural, Gender and Group Studies	17	\$33,296	\$27,500	\$30,000	\$36,000
Area Studies	5	\$28,829	\$13,145	\$30,000	\$36,000
Gender/Women's Studies	11	\$36,243	\$27,500	\$30,000	\$52,200
Communication, Journalism, and Related Programs	498	\$36,650	\$29,860	\$35,000	\$40,945
Communication and Media Studies	205	\$38,027	\$30,000	\$36,000	\$42,500
Journalism	41	\$33,886	\$28,000	\$34,500	\$40,000
Public Relations, Advertising, and Applied Communication	105	\$35,159	\$29,200	\$35,000	\$40,000

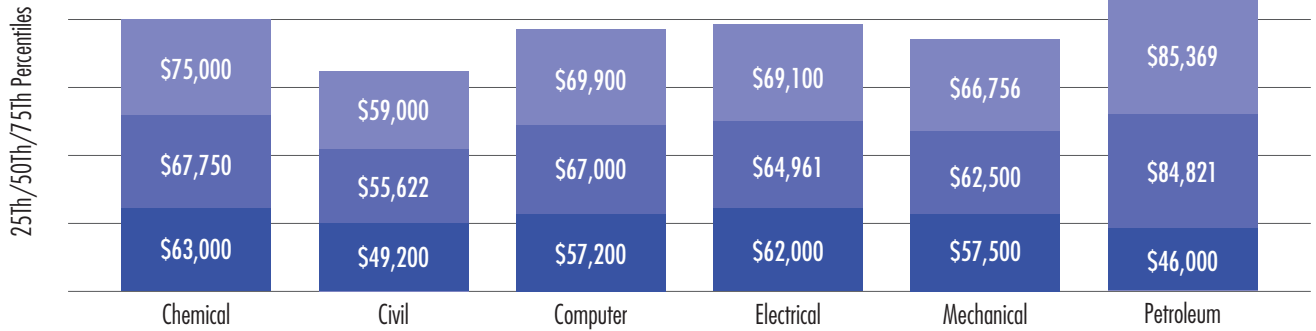
Computer Sciences Majors | Salary Ranges



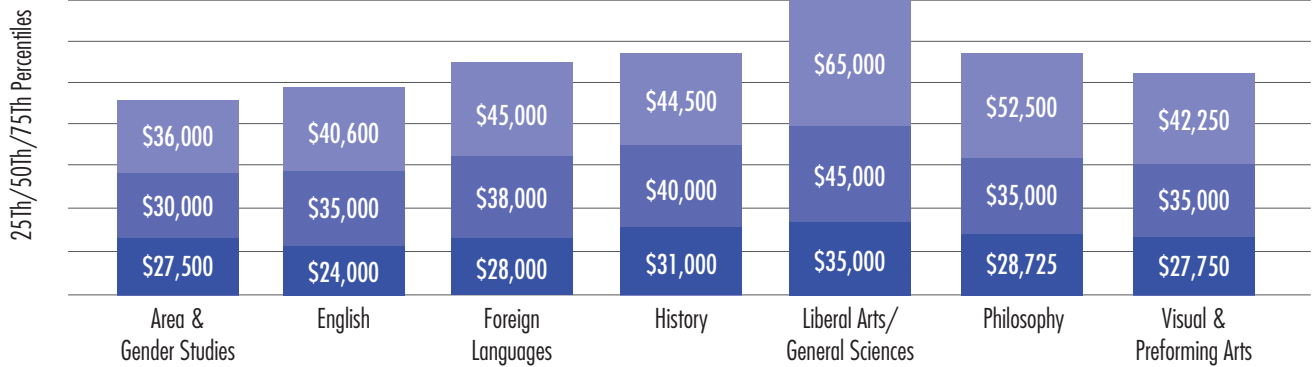
Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Computer And Information Sciences And Support Services	705	\$65,849	\$54,000	\$65,000	\$73,000
Computer and Information Sciences	36	\$71,562	\$60,000	\$66,000	\$85,000
Information Science/Studies	42	\$61,633	\$49,600	\$58,850	\$67,499
Computer Science	561	\$65,004	\$53,750	\$65,474	\$70,305
Computer/Information Technology Administration and Management	7	\$62,571	\$62,571	\$62,571	\$62,571
Education	513	\$37,241	\$32,000	\$36,000	\$42,250
Special Education and Teaching	69	\$35,609	\$32,500	\$35,000	\$37,500
Student Counseling and Personnel Services	4	\$33,125	\$27,500	\$32,500	\$38,750
Teacher Education and Professional Development, Specific Levels and Methods	157	\$36,507	\$31,874	\$34,000	\$41,545
Teacher Education and Professional Development, Specific Subject Areas	145	\$37,987	\$32,500	\$37,000	\$40,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Engineering	3,880	\$61,819	\$55,000	\$62,000	\$67,000
Aerospace, Aeronautical and Astronautical Engineering	62	\$57,988	\$57,500	\$62,000	\$64,000
Agricultural Engineering	56	\$53,653	\$48,207	\$55,250	\$56,600
Architectural Engineering	53	\$55,307	\$53,000	\$55,500	\$58,000
Biomedical/Medical Engineering	99	\$59,160	\$54,947	\$60,000	\$63,000
Chemical Engineering	446	\$69,778	\$63,000	\$67,750	\$75,000
Civil Engineering	363	\$55,063	\$49,200	\$55,622	\$59,000
Computer Engineering	323	\$64,155	\$57,200	\$67,000	\$69,900
Electrical, Electronics and Communications Engineering	475	\$67,603	\$62,000	\$64,961	\$69,100
Engineering Physics	21	\$60,678	\$59,454	\$60,678	\$61,902
Environmental/Environmental Health Engineering	39	\$49,794	\$41,564	\$54,806	\$58,024
Materials Engineering	49	\$60,740	\$55,000	\$59,945	\$68,100
Mechanical Engineering	867	\$63,532	\$57,500	\$62,500	\$66,756
Metallurgical Engineering	49	\$62,421	\$59,064	\$62,421	\$65,778
Mining and Mineral Engineering	52	\$65,398	\$61,474	\$65,000	\$68,000
Petroleum Engineering	119	\$72,063	\$46,000	\$84,821	\$85,369
Systems Engineering	9	\$59,865	\$60,000	\$65,000	\$66,000
Polymer/Plastics Engineering	5	\$47,944	\$43,000	\$50,000	\$58,000
Industrial Engineering	175	\$63,104	\$57,344	\$62,360	\$66,325
Geological/Geophysical Engineering	17	\$63,656	\$56,979	\$63,656	\$70,333
Biological/Biosystems Engineering	30	\$50,231	\$42,500	\$50,000	\$60,000

Engineering Majors | Salary Ranges

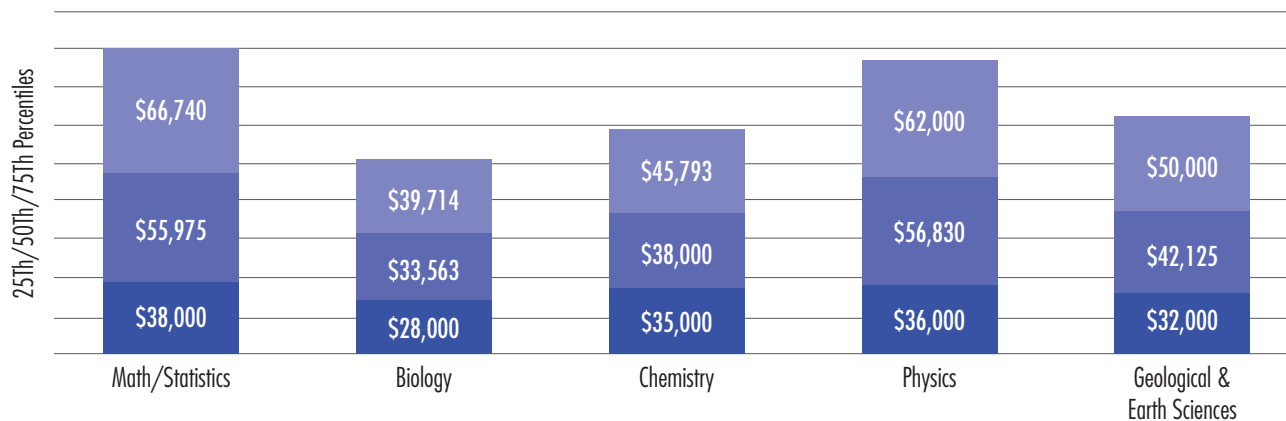


Liberal Arts and Humanities Majors | Salary Ranges



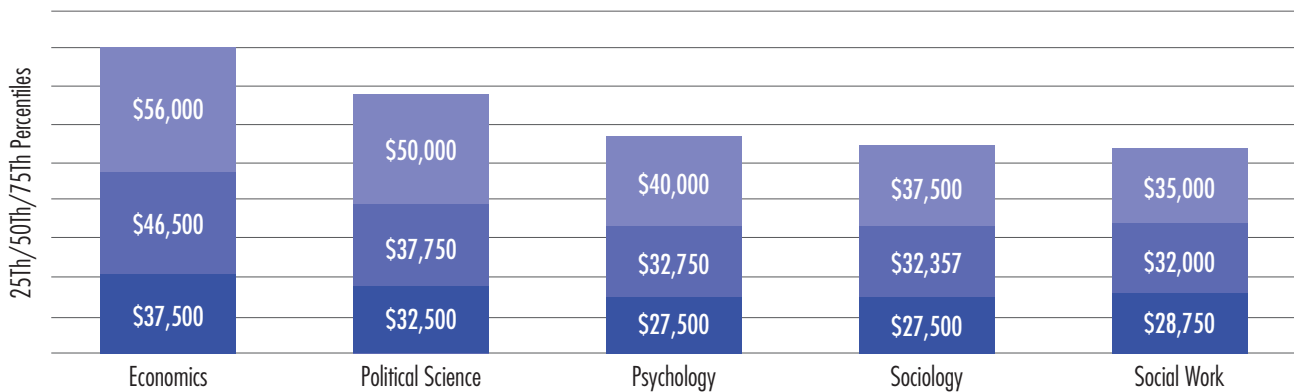
Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Engineering Technologies	183	\$58,834	\$50,000	\$57,345	\$65,000
Engineering-Related Fields	29	\$64,036	\$63,000	\$65,000	\$65,000
Foreign Languages, Literatures, and Linguistics	58	\$37,883	\$28,000	\$38,000	\$45,000
Romance Languages, Literatures, and Linguistics	13	\$32,377	\$27,500	\$33,000	\$40,000
Family And Consumer Sciences/Human Sciences	122	\$36,510	\$27,500	\$35,000	\$45,000
Family and Consumer Economics	20	\$44,900	\$40,000	\$46,000	\$51,500
Human Development, Family Studies, and Related Services	10	\$30,800	\$23,000	\$31,000	\$40,000
Apparel and Textiles	32	\$42,305	\$27,500	\$37,500	\$68,000
English Language and Literature/Letters	149	\$34,702	\$24,000	\$35,000	\$40,600
English Language and Literature	130	\$34,859	\$24,000	\$35,000	\$41,000
Rhetoric and Composition/Writing Studies	12	\$37,455	\$33,000	\$36,000	\$40,000
Liberal Arts and Sciences, General Studies and Humanities	264	\$50,116	\$35,000	\$45,000	\$65,000
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	265	\$35,823	\$26,489	\$34,024	\$40,000
Biology	162	\$35,337	\$28,000	\$33,563	\$39,714
Biochemistry, Biophysics and Molecular Biology	26	\$35,582	\$27,500	\$33,320	\$40,000
Cell/Cellular Biology and Anatomical Sciences	6	\$29,296	\$29,000	\$30,888	\$35,000
Microbiological Sciences and Immunology	8	\$27,460	\$24,920	\$25,000	\$30,000
Physiology, Pathology and Related Sciences	19	\$33,552	\$20,800	\$33,000	\$42,000
Ecology, Evolution, Systematics, and Population Biology	8	\$34,351	\$16,701	\$36,701	\$52,000
Neurobiology and Neurosciences	30	\$40,486	\$30,000	\$39,750	\$51,000

Math and Sciences Majors | Salary Ranges



Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Mathematics and Statistics	200	\$54,485	\$38,000	\$55,975	\$66,740
Mathematics	180	\$53,328	\$35,500	\$54,175	\$65,900
Statistics	10	\$81,433	\$70,800	\$76,000	\$97,500
Multi/Interdisciplinary Studies	121	\$40,763	\$27,560	\$40,000	\$50,000
Nutrition Sciences	5	\$39,176	\$26,880	\$45,000	\$46,000
International/Global Studies	11	\$51,591	\$36,000	\$60,000	\$62,000
Parks, Recreation, Leisure, and Fitness Studies	98	\$33,257	\$26,000	\$31,433	\$38,100
Parks, Recreation and Leisure Facilities Management	5	\$41,000	\$41,000	\$41,000	\$41,000
Health and Physical Education/Fitness	63	\$34,080	\$25,000	\$30,000	\$40,000
Philosophy And Religious Studies	43	\$44,908	\$28,725	\$35,000	\$52,500
Philosophy	36	\$51,411	\$31,250	\$47,432	\$65,000
Religion/Religious Studies	7	\$26,700	\$27,500	\$29,000	\$30,000
Physical Sciences	126	\$46,240	\$35,000	\$41,375	\$57,500
Chemistry	64	\$41,407	\$35,000	\$38,000	\$45,793
Geological and Earth Sciences/Geosciences	26	\$46,029	\$32,000	\$42,125	\$50,000
Physics	33	\$53,045	\$36,000	\$56,830	\$62,000
Psychology	334	\$35,108	\$27,500	\$32,750	\$40,000
Psychology	330	\$35,061	\$27,500	\$32,750	\$40,000

Social Science Majors | Salary Ranges

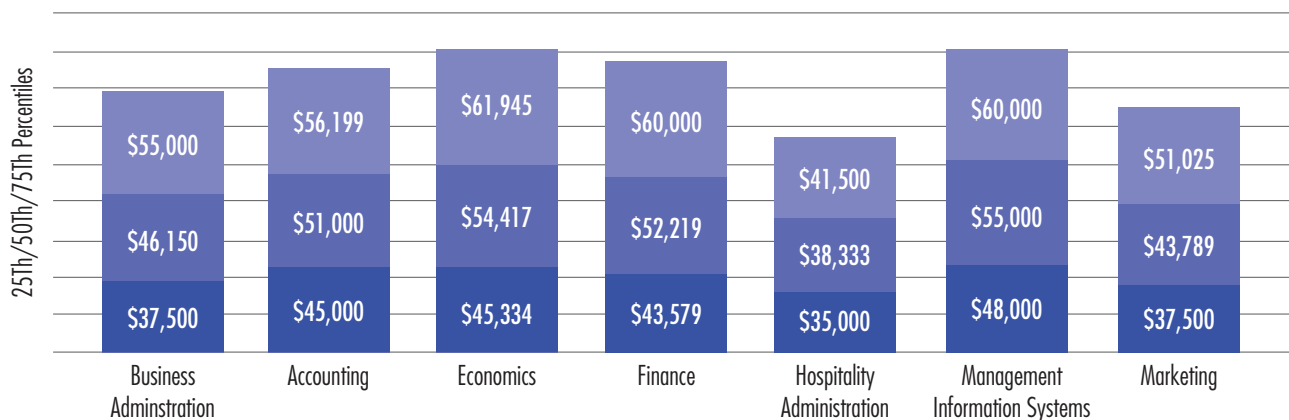


Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	61	\$34,587	\$26,667	\$28,600	\$38,182
Criminal Justice and Corrections	60	\$34,711	\$26,667	\$28,080	\$38,182
Public Administration and Social Service Professions	55	\$37,346	\$30,000	\$34,500	\$42,000
Public Administration	10	\$41,050	\$30,000	\$36,750	\$50,000
Public Policy Analysis	13	\$47,089	\$47,089	\$47,089	\$47,089
Social Work	32	\$33,094	\$28,750	\$32,000	\$35,000
Social Sciences	458	\$39,931	\$30,088	\$37,499	\$48,000
Social Sciences	17	\$47,541	\$27,914	\$37,500	\$60,000
Anthropology	22	\$31,821	\$22,500	\$32,750	\$36,438
Criminology	63	\$39,549	\$29,470	\$40,000	\$48,046
Economics	55	\$46,766	\$37,500	\$46,500	\$56,000
Geography And Cartography	13	\$39,233	\$34,000	\$39,750	\$42,500
International Relations and National Security Studies	65	\$43,646	\$30,088	\$40,000	\$53,177
Political Science And Government	151	\$40,908	\$32,500	\$37,750	\$50,000
Sociology	70	\$34,441	\$27,500	\$32,357	\$37,500
Transportation and Materials Moving	25	\$31,851	\$24,000	\$27,560	\$33,000
Air Transportation	25	\$31,851	\$24,000	\$27,560	\$33,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Visual and Performing Arts	211	\$36,041	\$27,750	\$35,000	\$42,250
Visual and Performing Arts	30	\$32,030	\$28,000	\$32,500	\$35,000
Dance	7	\$29,533	\$20,000	\$20,000	\$42,000
Design and Applied Arts	64	\$39,552	\$32,500	\$35,500	\$43,000
Drama/Theatre Arts and Stagecraft	24	\$31,316	\$22,000	\$30,000	\$42,500
Film/Video and Photographic Arts	22	\$42,424	\$28,140	\$39,000	\$45,000
Fine and Studio Arts	20	\$34,989	\$25,000	\$34,500	\$43,357
Music	38	\$37,428	\$28,250	\$35,000	\$42,000
Arts, Entertainment, and Media Management	5	\$30,232	\$24,960	\$31,200	\$35,000
Health Professions and Related Programs	462	\$43,173	\$32,500	\$43,000	\$50,410
Communication Disorders Sciences and Services	18	\$38,875	\$22,583	\$31,000	\$47,500
Health and Medical Administrative Services	17	\$36,110	\$27,500	\$32,250	\$42,500
Allied Health Diagnostic, Intervention, and Treatment Professions	11	\$34,700	\$29,000	\$33,750	\$42,500
Clinical/Medical Laboratory Science/Research & Allied Professions	9	\$43,983	\$42,017	\$42,537	\$45,950
Pharmacy, Pharmaceutical Sciences, and Administration	38	\$114,446	\$114,446	\$114,446	\$114,446
Public Health	10	\$34,900	\$25,000	\$33,000	\$43,000
Dietetics and Clinical Nutrition Services	7	\$35,612	\$20,000	\$40,436	\$45,000
Registered Nursing	303	\$48,554	\$43,680	\$47,500	\$52,500

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Business, Management, Marketing, and Related Support Services	4,922	\$49,536	\$40,000	\$50,000	\$56,762
Business Administration, Management and Operations	1,062	\$46,653	\$37,500	\$46,150	\$55,000
Accounting and Related Services	748	\$51,310	\$45,000	\$51,000	\$56,199
Business/Managerial Economics	319	\$54,415	\$45,334	\$54,417	\$61,945
Finance and Financial Management Services	707	\$53,143	\$43,579	\$52,219	\$60,000
Hospitality Administration/Management	39	\$38,499	\$35,000	\$38,333	\$41,500
Human Resources Management and Services	72	\$44,132	\$32,500	\$44,500	\$52,000
International Business	83	\$49,827	\$42,500	\$46,375	\$58,925
Management Information Systems and Services	260	\$54,467	\$48,000	\$55,000	\$60,000
Management Sciences and Quantitative Methods (Actuarial Science)	48	\$63,555	\$55,000	\$63,748	\$78,833
Marketing	631	\$44,266	\$37,500	\$43,789	\$51,025
Real Estate	41	\$63,099	\$57,864	\$63,099	\$68,333
Insurance	11	\$50,063	\$50,063	\$50,063	\$50,063
Construction Management	62	\$54,212	\$49,500	\$53,125	\$57,600
History	76	\$37,957	\$31,000	\$40,000	\$44,500

Business Majors | Salary Ranges





Starting Salary by Academic Major

Master's Degrees

Average Salaries by Discipline | Master's Degrees

Broad Category	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	21	\$41,735	\$24,775	\$39,817	\$59,600
Architecture and Related Services	8	\$38,708	\$34,417	\$38,917	\$43,000
Communication, Journalism, and Related Programs	36	\$52,705	\$35,000	\$53,750	\$56,400
Computer and Information Sciences and Support Services	117	\$79,614	\$68,000	\$81,563	\$89,583
Education	276	\$49,906	\$39,000	\$47,500	\$55,000
Engineering	414	\$70,844	\$62,300	\$71,620	\$81,667
Engineering Technologies	12	\$69,000	\$53,750	\$59,250	\$84,250
Foreign Languages, Literatures, and Linguistics	5	\$37,750	\$35,500	\$39,500	\$40,000
Family and Consumer Sciences/Human Sciences	10	\$43,579	\$37,500	\$45,000	\$48,238
English Language and Literature/Letters	14	\$47,685	\$32,500	\$42,500	\$52,500
Liberal Arts and Sciences, General Studies and Humanities	9	\$45,444	\$45,444	\$45,444	\$45,444
Biological and Biomedical Sciences	14	\$57,386	\$42,500	\$53,407	\$65,000
Mathematics and Statistics	18	\$57,088	\$40,000	\$57,500	\$66,333
Multi/Interdisciplinary Studies	6	\$43,245	\$39,240	\$43,000	\$47,250
Parks, Recreation, Leisure, and Fitness Studies	16	\$41,906	\$33,583	\$36,500	\$41,792
Physical Sciences	19	\$53,740	\$27,500	\$45,250	\$58,500
Psychology	39	\$51,935	\$45,000	\$52,500	\$62,500
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	5	\$45,576	\$35,000	\$35,000	\$65,000
Public Administration and Social Service Professions	86	\$45,240	\$35,000	\$39,955	\$55,826
Social Sciences	21	\$42,179	\$32,500	\$37,685	\$45,000
Visual and Performing Arts	39	\$42,564	\$35,000	\$38,335	\$52,500
Health Professions and Related Programs	191	\$63,159	\$42,107	\$61,375	\$79,125
Business, Management, Marketing, and Related Support Services	665	\$58,026	\$47,600	\$55,000	\$65,000

Master's Degrees | Starting Salary by Academic Major

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	21	\$41,735	\$24,775	\$39,817	\$59,600
Natural Resources Conservation and Research	6	\$45,340	\$22,000	\$57,200	\$62,000
Architecture and Related Services	8	\$38,708	\$34,417	\$38,917	\$43,000
Architecture	8	\$38,708	\$34,417	\$38,917	\$43,000
Communication, Journalism, and Related Programs	36	\$52,705	\$35,000	\$53,750	\$56,400
Communication and Media Studies	9	\$35,583	\$26,167	\$33,667	\$45,000
Journalism	8	\$42,611	\$36,000	\$42,000	\$49,833
Computer and Information Sciences and Support Services	117	\$79,614	\$68,000	\$81,563	\$89,583
Computer and Information Sciences	20	\$74,500	\$74,500	\$74,500	\$74,500
Computer Science	75	\$78,138	\$65,000	\$81,563	\$89,617
Education	276	\$49,906	\$39,000	\$47,500	\$55,000
Curriculum and Instruction	5	\$45,960	\$45,960	\$45,960	\$45,960
Education Administration and Supervision	16	\$59,375	\$55,000	\$60,000	\$65,000
Special Education and Teaching	22	\$43,800	\$35,000	\$45,000	\$55,000
Teacher Education and Professional Development, Specific Levels and Methods	29	\$42,913	\$32,500	\$38,733	\$50,833
Teacher Education and Professional Development, Specific Subject Areas	27	\$46,600	\$38,750	\$47,750	\$53,000
Engineering	414	\$70,844	\$62,300	\$71,620	\$81,667
Aerospace, Aeronautical and Astronautical Engineering	7	\$79,667	\$73,000	\$79,667	\$86,333
Architectural Engineering	18	\$57,128	\$57,128	\$57,128	\$57,128
Chemical Engineering	9	\$69,157	\$57,500	\$67,900	\$82,071
Civil Engineering	56	\$57,856	\$55,442	\$59,250	\$62,842
Computer Engineering	28	\$83,347	\$74,667	\$83,583	\$95,000
Electrical, Electronics and Communications Engineering	68	\$78,659	\$72,500	\$75,364	\$84,759
Environmental/Environmental Health Engineering	6	\$54,338	\$48,675	\$54,338	\$60,000
Mechanical Engineering	92	\$72,901	\$68,500	\$73,876	\$75,151
Mining and Mineral Engineering	7	\$71,571	\$71,571	\$71,571	\$71,571
Petroleum Engineering	18	\$82,983	\$58,067	\$90,000	\$100,881
Industrial Engineering	18	\$63,823	\$57,000	\$65,000	\$68,013
Geological/Geophysical Engineering	26	\$102,984	\$102,072	\$102,984	\$103,895

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Engineering Technologies	12	\$69,000	\$53,750	\$59,250	\$84,250
*No Individual Major Data Reported.					
Foreign Languages, Literatures, and Linguistics	5	\$37,750	\$35,500	\$39,500	\$40,000
*No Individual Major Data Reported.					
Family and Consumer Sciences/Human Sciences	10	\$43,579	\$37,500	\$45,000	\$48,238
*No Individual Major Data Reported.					
English Language and Literature/Letters	14	\$47,685	\$32,500	\$42,500	\$52,500
Rhetoric and Composition/Writing Studies	8	\$55,556	\$36,667	\$52,500	\$77,500
Liberal Arts and Sciences, General Studies and Humanities	9	\$45,444	\$45,444	\$45,444	\$45,444
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	14	\$57,386	\$42,500	\$53,407	\$65,000
Zoology/Animal Biology	5	\$63,813	\$63,813	\$63,813	\$63,813
Physiology, Pathology and Related Sciences	6	\$57,500	\$40,000	\$42,500	\$90,000
Mathematics and Statistics	18	\$57,088	\$40,000	\$57,500	\$66,333
Mathematics	7	\$44,781	\$40,000	\$40,000	\$46,967
Statistics	5	\$67,546	\$60,000	\$62,500	\$77,500
Multi/Interdisciplinary Studies	6	\$43,245	\$39,240	\$43,000	\$47,250
Nutrition Sciences	6	\$43,245	\$39,240	\$43,000	\$47,250
Parks, Recreation, Leisure, and Fitness Studies	16	\$41,906	\$33,583	\$36,500	\$41,792
Health and Physical Education/Fitness	10	\$41,667	\$32,500	\$35,000	\$40,000
Physical Sciences	19	\$53,740	\$27,500	\$45,250	\$58,500
Geological and Earth Sciences/Geosciences	14	\$61,567	\$23,500	\$53,000	\$103,900
Psychology	39	\$51,935	\$45,000	\$52,500	\$62,500
Psychology	30	\$52,845	\$47,500	\$52,500	\$62,500
Clinical, Counseling And Applied Psychology	9	\$38,738	\$35,000	\$38,738	\$42,476
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	5	\$45,576	\$35,000	\$35,000	\$65,000
*No Individual Major Data Reported.					

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Public Administration and Social Service Professions	86	\$45,240	\$35,000	\$39,955	\$55,826
Public Administration	34	\$51,681	\$36,250	\$52,150	\$65,000
Social Work	48	\$39,302	\$32,500	\$37,500	\$42,500
Social Sciences	21	\$42,179	\$32,500	\$37,685	\$45,000
Criminology	8	\$36,925	\$36,925	\$36,925	\$36,925
Geography and Cartography	5	\$37,500	\$30,500	\$38,250	\$44,500
International Relations And National Security Studies	6	\$45,092	\$37,685	\$45,092	\$52,500
Visual and Performing Arts	39	\$42,564	\$35,000	\$38,335	\$52,500
Visual and Performing Arts	15	\$47,515	\$37,000	\$41,000	\$64,544
Music	13	\$37,700	\$30,000	\$35,000	\$45,000
Arts, Entertainment, and Media Management	5	\$48,334	\$38,335	\$48,334	\$58,333
Health Professions and Related Programs	191	\$63,159	\$42,107	\$61,375	\$79,125
Communication Disorders Sciences and Services	20	\$51,576	\$42,500	\$50,267	\$65,000
Health and Medical Administrative Services	7	\$50,917	\$35,000	\$55,000	\$62,750
Allied Health Diagnostic, Intervention, and Treatment Professions	35	\$87,483	\$83,425	\$87,592	\$91,542
Mental And Social Health Services and Allied Professions	18	\$38,000	\$32,500	\$35,000	\$45,000
Public Health	5	\$46,222	\$32,000	\$52,500	\$54,167
Rehabilitation and Therapeutic Professions	5	\$54,498	\$37,500	\$57,500	\$68,493
Registered Nursing	79	\$90,140	\$72,200	\$85,000	\$125,000
Business, Management, Marketing, and Related Support Services	665	\$58,026	\$47,600	\$55,000	\$65,000
Business Administration, Management and Operations	166	\$58,084	\$45,000	\$56,250	\$65,000
Accounting and Related Services	315	\$56,377	\$52,500	\$55,000	\$59,852
Finance and Financial Management Services	47	\$60,881	\$55,000	\$60,000	\$65,700
Human Resources Management and Services	22	\$59,201	\$38,528	\$55,403	\$79,875
Management Information Systems and Services	26	\$70,189	\$59,771	\$73,378	\$80,607
Marketing	10	\$66,563	\$58,125	\$71,875	\$75,000



Starting Salary by Academic Major

Doctorate Degrees

Average Salaries by Discipline | Doctorate Degrees

Broad Category	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	5	\$58,333	\$55,000	\$58,333	\$61,667
Computer and Information Sciences and Support Services	5	\$77,375	\$41,250	\$63,500	\$113,500
Education	63	\$74,134	\$60,000	\$75,929	\$90,000
Engineering	81	\$79,242	\$60,083	\$80,534	\$89,150
Biological and Biomedical Sciences	11	\$47,454	\$42,000	\$42,500	\$47,677
Mathematics and Statistics	5	\$43,667	\$20,000	\$53,500	\$57,500
Physical Sciences	42	\$51,574	\$44,000	\$47,667	\$63,000
Psychology	20	\$53,458	\$39,000	\$47,125	\$62,500
Social Sciences	10	\$61,825	\$64,500	\$64,625	\$65,000
Visual and Performing Arts	6	\$42,542	\$33,750	\$41,333	\$51,333
Health Professions and Related Programs	54	\$79,653	\$62,500	\$88,250	\$97,063
Business, Management, Marketing, and Related Supported Services	19	\$131,461	\$96,000	\$143,875	\$160,000

Docorate Degrees | Starting Salary by Academic Major

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	5	\$58,333	\$55,000	\$58,333	\$61,667
*No Individual Major Data Reported.					
Computer and Information Sciences and Support Services	5	\$77,375	\$41,250	\$63,500	\$113,500
*No Individual Major Data Reported.					
Education	63	\$74,134	\$60,000	\$75,929	\$90,000
Curriculum and Instruction	5	\$65,200	\$65,200	\$65,200	\$65,200
Engineering	81	\$79,242	\$60,083	\$80,534	\$89,150
Chemical Engineering	10	\$94,084	\$78,568	\$94,084	\$109,600
Electrical, Electronics and Communications Engineering	19	\$75,779	\$60,167	\$82,500	\$86,563
Materials Engineering	7	\$81,167	\$75,000	\$81,167	\$87,333
Mechanical Engineering	6	\$69,860	\$58,500	\$72,500	\$77,500
Metallurgical Engineering	9	\$84,667	\$84,667	\$84,667	\$84,667
Geological/Geophysical Engineering	17	\$110,889	\$108,500	\$110,889	\$113,277
Biological and Biomedical Sciences	11	\$47,454	\$42,000	\$42,500	\$47,677
*No Individual Major Data Reported.					
Mathematics And Statistics	5	\$43,667	\$20,000	\$53,500	\$57,500
Mathematics	5	\$43,667	\$20,000	\$53,500	\$57,500
Physical Sciences	42	\$51,574	\$44,000	\$47,667	\$63,000
Chemistry	12	\$52,747	\$42,500	\$47,500	\$67,333
Physics	11	\$52,747	\$42,500	\$47,500	\$67,333
Psychology	20	\$53,458	\$39,000	\$47,125	\$62,500
Psychology	17	\$49,510	\$37,000	\$45,042	\$62,250
Social Sciences	10	\$61,825	\$64,500	\$64,625	\$65,000
Sociology	5	\$64,813	\$64,625	\$64,813	\$65,000
Visual and Performing Arts	6	\$42,542	\$33,750	\$41,333	\$51,333
Music	5	\$43,389	\$27,500	\$42,667	\$60,000
Health Professions and Related Programs	54	\$79,653	\$62,500	\$88,250	\$97,063
Pharmacy, Pharmaceutical Sciences, and Administration	7	\$99,500	\$99,500	\$99,500	\$99,500
Registered Nursing	42	\$87,508	\$85,500	\$91,429	\$97,125
Business, Management, Marketing, and Related Support Services	19	\$131,461	\$96,000	\$143,875	\$160,000
Business Administration, Management and Operations	7	\$162,681	\$143,875	\$152,500	\$191,667
Management Information Systems and Services	8	\$78,688	\$78,688	\$78,688	\$78,688



Starting Salaries by Region and Major

Bachelor's Degrees

Average Salaries by Region | Bachelor's Degrees

Region	# of Salaries	Mean	25th Percentile	Median	75th Percentile
New England	238	\$57,329	\$52,673	\$57,675	\$61,403
Mid-Atlantic	2,871	\$54,724	\$46,484	\$54,025	\$63,081
Great Lakes	3,324	\$49,619	\$43,168	\$48,878	\$54,524
Plains	2,202	\$51,503	\$43,901	\$50,825	\$57,304
Southeast	2,513	\$45,970	\$37,481	\$46,109	\$53,693
Southwest	1,564	\$45,311	\$37,045	\$45,168	\$52,484
Far West/Rocky Mountain	1,543	\$51,346	\$43,890	\$51,180	\$59,548

Bachelor's Degrees | Starting Salary by Region and Major

New England Region (CT, ME, MA, NH, RI, VT)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Communication, Journalism, and Related Programs	19	\$42,893	\$42,893	\$42,893	\$42,893
*No Individual Major Data Reported.					
Computer and Information Sciences and Support Services	5	\$67,499	\$67,499	\$67,499	\$67,499
Information Science/Studies	3	\$67,499	\$67,499	\$67,499	\$67,499
Engineering	45	\$71,626	\$62,499	\$68,480	\$83,029
Electrical, Electronics and Communications Engineering	8	\$83,625	\$83,625	\$83,625	\$83,625
Mechanical Engineering	19	\$64,490	\$60,499	\$64,490	\$68,480
English Language and Literature/Letters	18	\$44,443	\$44,443	\$44,443	\$44,443
English Language and Literature	18	\$44,443	\$44,443	\$44,443	\$44,443
Biological and Biomedical Sciences	6	\$38,749	\$38,749	\$38,749	\$38,749
Biology	6	\$38,749	\$38,749	\$38,749	\$38,749
Mathematics and Statistics	6	\$59,165	\$59,165	\$59,165	\$59,165
Mathematics	6	\$59,165	\$59,165	\$59,165	\$59,165
Psychology	7	\$41,249	\$41,249	\$41,249	\$41,249
Psychology	7	\$41,249	\$41,249	\$41,249	\$41,249
Social Sciences	3	\$37,499	\$37,499	\$37,499	\$37,499
*No Individual Major Data Reported.					
Visual and Performing Arts	6	\$52,499	\$52,499	\$52,499	\$52,499
Visual and Performing Arts	6	\$52,499	\$52,499	\$52,499	\$52,499
Health Professions and Related Programs	26	\$63,460	\$63,460	\$63,460	\$63,460
Registered Nursing	26	\$63,460	\$63,460	\$63,460	\$63,460
Business, Management, Marketing, and Related Support Services	97	\$56,856	\$49,665	\$59,165	\$61,561
Business Administration, Management and Operations	17	\$49,665	\$49,665	\$49,665	\$49,665
Accounting and Related Services	12	\$58,749	\$58,749	\$58,749	\$58,749
Business/Managerial Economics	8	\$61,561	\$61,561	\$61,561	\$61,561
Finance and Financial Management Services	29	\$59,165	\$59,165	\$59,165	\$59,165
International Business	4	\$61,249	\$61,249	\$61,249	\$61,249
Marketing	25	\$45,103	\$45,103	\$45,103	\$45,103

Bachelor's Degrees | Starting Salary by Region and Major

Mid-Atlantic Region (DE, DC, MD, NJ, NY, PA)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	16	\$48,926	\$42,500	\$51,684	\$58,000
Natural Resources Conservation and Research	15	\$47,818	\$42,500	\$50,842	\$56,000
Architecture and Related Services	18	\$44,529	\$40,000	\$44,529	\$49,057
Architecture	17	\$49,057	\$49,057	\$49,057	\$49,057
Area, Ethnic, Cultural, Gender and Group Studies	3	\$38,667	\$25,000	\$36,000	\$55,000
*No Individual Major Data Reported.					
Communication, Journalism, and Related Programs	118	\$42,471	\$35,000	\$39,750	\$46,333
Communication and Media Studies	35	\$45,555	\$32,375	\$43,313	\$51,533
Journalism	11	\$38,875	\$32,250	\$35,250	\$45,500
Public Relations, Advertising, and Applied Communication	25	\$34,008	\$35,000	\$35,000	\$36,364
Computer and Information Sciences and Support Services	265	\$69,878	\$61,818	\$67,000	\$75,909
Computer and Information Sciences	4	\$68,000	\$61,000	\$68,000	\$75,000
Information Science/Studies	27	\$58,850	\$55,881	\$58,850	\$61,818
Computer Science	195	\$73,781	\$65,000	\$68,500	\$82,500
Computer/Information Technology Administration and Management	7	\$62,571	\$62,571	\$62,571	\$62,571
Education	50	\$45,691	\$38,000	\$45,000	\$55,000
Special Education and Teaching	5	\$49,933	\$49,867	\$49,933	\$50,000
Teacher Education and Professional Development, Specific Levels and Methods	36	\$46,182	\$38,000	\$45,000	\$55,000
Teacher Education and Professional Development, Specific Subject Areas	8	\$42,743	\$35,000	\$42,500	\$47,500
Engineering	453	\$64,262	\$59,600	\$62,000	\$68,000
Biomedical/Medical Engineering	4	\$60,667	\$54,000	\$61,000	\$67,000
Chemical Engineering	63	\$70,845	\$62,500	\$68,665	\$75,000
Civil Engineering	29	\$61,506	\$56,600	\$60,000	\$65,000
Computer Engineering	68	\$69,470	\$60,800	\$71,538	\$78,333
Electrical, Electronics and Communications Engineering	110	\$66,166	\$60,000	\$62,723	\$70,000
Materials Engineering	14	\$59,945	\$59,945	\$59,945	\$59,945
Mechanical Engineering	144	\$63,068	\$55,000	\$61,550	\$66,000
Industrial Engineering	8	\$59,680	\$55,860	\$60,500	\$63,500
Engineering Technologies	119	\$58,384	\$55,600	\$57,279	\$63,409
Engineering-Related Fields	24	\$57,213	\$57,213	\$57,213	\$57,213

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Foreign Languages, Literatures, and Linguistics	12	\$44,850	\$35,000	\$40,000	\$58,000
*No Individual Major Data Reported.					
Family and Consumer Sciences/Human Sciences	10	\$40,086	\$29,672	\$40,086	\$50,500
*No Individual Major Data Reported.					
English Language and Literature/Letters	48	\$37,133	\$31,500	\$35,000	\$41,500
English Language and Literature	43	\$36,041	\$28,333	\$35,000	\$41,500
Rhetoric and Composition/Writing Studies	5	\$41,500	\$33,000	\$36,500	\$50,000
Liberal Arts and Sciences, General Studies and Humanities	22	\$63,579	\$50,000	\$65,000	\$75,000
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	61	\$40,788	\$31,200	\$39,500	\$50,000
Biology	28	\$41,768	\$35,000	\$40,000	\$50,000
Biochemistry, Biophysics and Molecular Biology	11	\$36,479	\$29,000	\$32,640	\$40,000
Neurobiology and Neurosciences	20	\$41,435	\$32,000	\$39,500	\$53,000
Mathematics and Statistics	74	\$64,141	\$53,333	\$65,000	\$75,000
Mathematics	64	\$61,979	\$53,167	\$62,500	\$72,500
Statistics	10	\$81,433	\$70,800	\$76,000	\$97,500
Multi/Interdisciplinary Studies	58	\$51,232	\$40,000	\$57,500	\$62,000
Multi/Interdisciplinary Studies	47	\$44,595	\$35,000	\$40,000	\$55,000
International/Global Studies	9	\$53,889	\$50,000	\$60,000	\$62,000
Parks, Recreation, Leisure, and Fitness Studies	5	\$34,556	\$27,000	\$30,000	\$46,667
Health and Physical Education/Fitness	5	\$34,556	\$27,000	\$30,000	\$46,667
Philosophy and Religious Studies	12	\$65,982	\$48,000	\$51,250	\$100,000
Philosophy	12	\$65,982	\$48,000	\$51,250	\$100,000
Physical Sciences	26	\$48,594	\$35,000	\$46,800	\$59,250
Chemistry	13	\$45,469	\$35,000	\$43,500	\$54,125
Geological and Earth Sciences/Geosciences	4	\$44,525	\$40,500	\$46,550	\$48,550
Physics	9	\$55,475	\$51,106	\$57,125	\$65,000
Psychology	96	\$43,409	\$34,625	\$44,771	\$55,000
Psychology	95	\$43,736	\$35,000	\$45,000	\$55,000
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	26	\$46,285	\$35,000	\$36,591	\$60,000
Criminal Justice and Corrections	26	\$46,285	\$35,000	\$36,591	\$60,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Social Sciences	141	\$46,948	\$35,000	\$45,000	\$57,000
Social Sciences	11	\$83,750	\$60,000	\$83,750	\$107,500
Anthropology	7	\$36,969	\$23,500	\$36,438	\$50,438
Economics	44	\$63,193	\$63,193	\$63,193	\$63,193
Geography and Cartography	3	\$43,333	\$40,000	\$45,000	\$45,000
International Relations and National Security Studies	9	\$51,243	\$40,000	\$47,700	\$60,000
Political Science and Government	58	\$46,338	\$35,000	\$43,500	\$55,000
Sociology	7	\$38,200	\$25,000	\$35,000	\$53,000
Visual and Performing Arts	60	\$41,666	\$34,000	\$38,000	\$50,000
Visual and Performing Arts	5	\$38,250	\$34,000	\$35,000	\$42,500
Design and Applied Arts	23	\$54,321	\$35,000	\$40,000	\$87,963
Drama/Theatre Arts and Stagecraft	8	\$37,200	\$30,000	\$30,000	\$46,000
Film/Video and Photographic Arts	11	\$45,000	\$35,000	\$40,000	\$55,000
Fine and Studio Arts	5	\$35,600	\$30,000	\$35,000	\$38,000
Music	5	\$48,750	\$35,000	\$49,000	\$62,500
Health Professions and Related Programs	129	\$46,712	\$35,000	\$45,000	\$55,000
Health Professions and Related Programs	5	\$56,750	\$52,000	\$56,750	\$61,500
Communication Disorders Sciences and Services	3	\$32,500	\$30,000	\$32,500	\$35,000
Health and Medical Administrative Services	5	\$56,600	\$56,600	\$56,600	\$56,600
Allied Health Diagnostic, Intervention, and Treatment Professions	3	\$40,000	\$35,000	\$40,000	\$45,000
Public Health	3	\$41,000	\$25,000	\$43,000	\$55,000
Registered Nursing	106	\$53,639	\$35,000	\$50,857	\$73,143
Business, Management, Marketing, and Related Support Services	1,039	\$53,991	\$45,000	\$55,000	\$64,500
Business Administration, Management and Operations	200	\$48,947	\$35,000	\$52,500	\$59,694
Accounting and Related Services	232	\$56,262	\$45,000	\$55,000	\$60,867
Business/Managerial Economics	112	\$59,972	\$52,000	\$60,000	\$65,000
Finance and Financial Management Services	122	\$54,585	\$50,545	\$55,500	\$65,000
Hospitality Administration/Management	17	\$38,327	\$35,000	\$38,333	\$40,800
Human Resources Management and Services	10	\$41,750	\$32,500	\$45,000	\$50,000
International Business	38	\$55,136	\$43,000	\$45,750	\$70,200
Management Information Systems and Services	22	\$60,366	\$56,000	\$58,000	\$68,000
Management Sciences and Quantitative Methods (Actuarial Science)	5	\$66,278	\$35,000	\$78,833	\$85,000
Marketing	75	\$46,708	\$40,000	\$45,000	\$55,000
History	10	\$37,266	\$35,360	\$42,000	\$44,500

Bachelor's Degrees | Starting Salary by Region and Major

Great Lakes Region (IL, IN, MI, OH, WI)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Natural Resources	3	\$25,000	\$22,500	\$22,500	\$30,000
Natural Resources Conservation and Research	3	\$25,000	\$22,500	\$22,500	\$30,000
Communication, Journalism, and Related Programs	74	\$33,576	\$27,500	\$32,500	\$35,964
Communication and Media Studies	7	\$30,200	\$29,000	\$29,000	\$35,000
Journalism	4	\$30,000	\$30,000	\$30,000	\$30,000
Public Relations, Advertising, and Applied Communication	31	\$33,093	\$27,500	\$32,500	\$35,000
Computer and Information Sciences and Support Services	80	\$55,404	\$45,000	\$50,000	\$57,122
Information Science/Studies	11	\$47,300	\$45,000	\$47,300	\$49,600
Computer Science	68	\$55,816	\$45,000	\$50,500	\$57,122
Education	104	\$33,951	\$30,250	\$34,625	\$37,500
Special Education and Teaching	22	\$37,127	\$32,500	\$37,500	\$38,900
Teacher Education and Professional Development, Specific Levels and Methods	36	\$31,886	\$27,500	\$32,500	\$37,500
Teacher Education and Professional Development, Specific Subject Areas	33	\$33,036	\$29,000	\$32,500	\$37,500
Engineering	1,323	\$60,112	\$56,131	\$60,364	\$64,042
Aerospace, Aeronautical and Astronautical Engineering	24	\$59,333	\$57,500	\$62,500	\$62,500
Biomedical/Medical Engineering	52	\$54,474	\$54,000	\$54,474	\$54,947
Chemical Engineering	214	\$66,545	\$67,500	\$67,500	\$69,538
Civil Engineering	124	\$52,810	\$47,500	\$54,316	\$57,500
Computer Engineering	180	\$60,275	\$52,500	\$62,000	\$67,798
Electrical, Electronics and Communications Engineering	146	\$58,572	\$57,500	\$60,897	\$66,141
Engineering Physics	7	\$59,454	\$59,454	\$59,454	\$59,454
Environmental/Environmental Health Engineering	11	\$54,127	\$54,127	\$54,127	\$54,127
Materials Engineering	29	\$63,635	\$63,635	\$63,635	\$63,635
Mechanical Engineering	380	\$62,988	\$57,500	\$62,500	\$63,973
Industrial Engineering	108	\$59,970	\$57,500	\$62,410	\$62,500
Engineering Technologies	46	\$57,887	\$47,917	\$55,545	\$67,500
*No individual major data reported.					
Foreign Languages, Literatures, and Linguistics	6	\$28,233	\$20,800	\$27,300	\$37,000
*No individual major data reported.					

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Family and Consumer Sciences/Human Sciences	28	\$30,892	\$22,500	\$27,500	\$29,333
Apparel and Textiles	7	\$37,867	\$27,500	\$29,333	\$37,500
English Language and Literature/Letters	18	\$29,343	\$22,500	\$28,250	\$36,000
English Language and Literature	13	\$28,589	\$20,301	\$27,500	\$35,000
Rhetoric and Composition/Writing Studies	4	\$32,750	\$28,750	\$35,500	\$36,750
Liberal Arts and Sciences, General Studies and Humanities	30	\$39,245	\$36,489	\$39,245	\$42,000
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	26	\$32,656	\$28,000	\$30,125	\$37,500
Biology	25	\$30,475	\$28,000	\$30,000	\$35,000
Biochemistry, Biophysics and Molecular Biology	1	\$61,008	\$61,008	\$61,008	\$61,008
Mathematics and Statistics	33	\$40,514	\$29,408	\$35,000	\$50,000
Mathematics	33	\$40,514	\$29,408	\$35,000	\$50,000
Multi/Interdisciplinary Studies	8	\$33,175	\$27,500	\$28,250	\$38,850
Multi/Interdisciplinary Studies	7	\$35,067	\$27,500	\$29,000	\$48,700
Parks, Recreation, Leisure, and Fitness Studies	32	\$35,268	\$31,436	\$32,500	\$36,200
Health and Physical Education/Fitness	17	\$36,093	\$30,000	\$33,750	\$40,600
Philosophy and Religious Studies	12	\$32,821	\$20,000	\$29,000	\$34,000
Philosophy	9	\$34,650	\$20,000	\$31,250	\$34,000
Religion/Religious Studies	3	\$28,250	\$27,500	\$28,250	\$29,000
Physical Sciences	23	\$40,689	\$30,000	\$36,000	\$45,753
Chemistry	18	\$41,863	\$34,500	\$40,000	\$45,753
Physics	3	\$48,400	\$31,200	\$36,000	\$78,000
Psychology	38	\$29,892	\$27,500	\$27,500	\$32,500
Psychology	35	\$28,866	\$27,500	\$27,500	\$29,000
Clinical, Counseling and Applied Psychology	3	\$47,333	\$47,333	\$47,333	\$47,333
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	7	\$28,833	\$25,500	\$27,500	\$27,500
Criminal Justice and Corrections	7	\$28,833	\$25,500	\$27,500	\$27,500
Public Administration and Social Service Professions	17	\$30,761	\$28,282	\$29,000	\$35,000
Social Work	17	\$30,761	\$28,282	\$29,000	\$35,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Social Sciences	69	\$31,410	\$22,500	\$32,500	\$37,500
Criminology	32	\$28,296	\$28,296	\$28,296	\$28,296
Political Science and Government	12	\$32,854	\$26,417	\$32,500	\$36,250
Sociology	21	\$32,380	\$27,500	\$32,357	\$37,500
Transportation and Materials Moving	17	\$32,278	\$22,500	\$27,500	\$33,000
Air Transportation	17	\$32,278	\$22,500	\$27,500	\$33,000
Visual and Performing Arts	46	\$32,202	\$29,000	\$32,500	\$36,194
Visual and Performing Arts	14	\$24,099	\$18,200	\$27,000	\$29,997
Design and Applied Arts	13	\$35,616	\$32,500	\$33,750	\$36,194
Drama/Theatre Arts and Stagecraft	3	\$27,300	\$10,400	\$29,000	\$42,500
Music	14	\$34,646	\$29,000	\$33,750	\$36,250
Health Professions and Related Programs	200	\$45,061	\$32,500	\$47,500	\$50,000
Health Professions and Related Programs	14	\$36,666	\$30,832	\$34,582	\$42,500
Communication Disorders Sciences and Services	5	\$46,500	\$22,500	\$35,000	\$82,000
Health and Medical Administrative Services	12	\$33,833	\$27,500	\$32,000	\$32,500
Allied Health Diagnostic, Intervention, and Treatment Professions	5	\$26,600	\$24,200	\$26,600	\$29,000
Pharmacy, Pharmaceutical Sciences, and Administration	38	\$114,446	\$114,446	\$114,446	\$114,446
Registered Nursing	124	\$48,720	\$47,500	\$47,500	\$52,500
Business, Management, Marketing, and Related Support Services	1,073	\$45,737	\$37,500	\$43,964	\$52,500
Business Administration, Management and Operations	295	\$49,201	\$42,500	\$47,500	\$57,500
Accounting and Related Services	138	\$45,655	\$42,500	\$47,951	\$52,500
Business/Managerial Economics	18	\$49,935	\$45,000	\$49,000	\$55,000
Finance and Financial Management Services	199	\$44,248	\$37,500	\$42,500	\$45,000
Human Resources Management and Services	24	\$33,581	\$30,000	\$33,159	\$38,667
International Business	24	\$45,601	\$36,333	\$45,403	\$54,870
Management Information Systems and Services	38	\$48,907	\$40,000	\$47,500	\$57,500
Management Sciences and Quantitative Methods (Actuarial Science)	35	\$58,529	\$55,000	\$58,529	\$62,058
Marketing	234	\$42,429	\$35,000	\$42,500	\$47,500
Real Estate	38	\$57,864	\$57,864	\$57,864	\$57,864
Insurance	11	\$50,063	\$50,063	\$50,063	\$50,063
Construction Management	13	\$46,308	\$46,308	\$46,308	\$46,308
History	11	\$38,669	\$32,500	\$33,750	\$46,250

Bachelor's Degrees | Starting Salary by Region and Major

Plains Region (IA, KS, MN, MO, NE, ND, SD)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	190	\$44,050	\$38,000	\$45,000	\$53,000
Agricultural Business and Management	101	\$46,694	\$39,938	\$49,000	\$53,000
Animal Science	38	\$37,871	\$27,000	\$40,000	\$48,000
Food Science	8	\$46,543	\$38,500	\$46,800	\$53,000
Plant Science	35	\$42,601	\$35,300	\$40,000	\$45,000
Natural Resources	22	\$31,540	\$27,000	\$30,000	\$35,000
Natural Resources Conservation and Research	9	\$36,613	\$27,980	\$35,000	\$44,000
Forestry	3	\$32,000	\$30,000	\$31,000	\$35,000
Wildlife and Wildlands Science and Management	10	\$24,821	\$20,000	\$23,000	\$30,000
Architecture and Related Services	6	\$40,167	\$33,000	\$42,500	\$45,000
Landscape Architecture	6	\$40,167	\$33,000	\$42,500	\$45,000
Area, Ethnic, Cultural, Gender and Group Studies	6	\$43,050	\$32,500	\$43,600	\$53,600
Gender/Women's Studies	5	\$45,733	\$30,000	\$52,200	\$55,000
Communication, Journalism, and Related Programs	42	\$38,850	\$30,000	\$35,000	\$44,500
Communication and Media Studies	11	\$47,647	\$32,833	\$38,000	\$54,000
Journalism	4	\$29,333	\$23,000	\$28,000	\$37,000
Public Relations, Advertising, and Applied Communication	22	\$38,247	\$31,484	\$35,000	\$46,500
Computer and Information Sciences and Support Services	84	\$60,946	\$49,500	\$62,000	\$69,873
Computer Science	71	\$64,729	\$57,000	\$65,000	\$69,873
Education	99	\$39,232	\$36,557	\$38,000	\$40,000
Special Education and Teaching	8	\$35,017	\$33,500	\$35,017	\$36,533
Teacher Education and Professional Development, Specific Levels And Methods	19	\$35,154	\$32,250	\$34,750	\$38,059
Teacher Education and Professional Development, Specific Subject Areas	72	\$39,835	\$36,760	\$38,400	\$41,000
Engineering	709	\$60,523	\$53,000	\$60,000	\$66,000
Aerospace, Aeronautical and Astronautical Engineering	23	\$60,967	\$60,967	\$60,967	\$60,967
Agricultural Engineering	8	\$55,250	\$55,250	\$55,250	\$55,250
Architectural Engineering	49	\$56,022	\$53,500	\$56,197	\$58,500
Biomedical/Medical Engineering	6	\$70,000	\$70,000	\$70,000	\$70,000
Chemical Engineering	32	\$69,142	\$61,500	\$69,000	\$78,472
Civil Engineering	94	\$53,805	\$48,000	\$54,000	\$57,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Computer Engineering	66	\$62,716	\$61,200	\$66,500	\$67,000
Electrical, Electronics and Communications Engineering	73	\$64,753	\$58,000	\$65,042	\$67,000
Environmental/Environmental Health Engineering	6	\$55,484	\$55,484	\$55,484	\$55,484
Mechanical Engineering	69	\$65,754	\$59,000	\$64,000	\$72,000
Metallurgical Engineering	12	\$65,778	\$65,778	\$65,778	\$65,778
Mining and Mineral Engineering	20	\$61,474	\$61,474	\$61,474	\$61,474
Petroleum Engineering	16	\$85,369	\$85,369	\$85,369	\$85,369
Industrial Engineering	18	\$68,161	\$60,000	\$65,000	\$70,500
Biological/Biosystems Engineering	30	\$50,231	\$42,500	\$50,000	\$60,000
Engineering Technologies	5	\$52,400	\$50,000	\$54,000	\$55,000
*No Individual Major Data Reported.					
Foreign Languages, Literatures, and Linguistics	10	\$50,700	\$40,750	\$49,750	\$55,500
*No Individual Major Data Reported.					
Family and Consumer Sciences/Human Sciences	11	\$36,000	\$30,000	\$31,500	\$38,000
*No Individual Major Data Reported.					
English Language and Literature/Letters	11	\$41,995	\$31,800	\$36,084	\$40,000
English Language and Literature	10	\$43,393	\$31,800	\$37,167	\$40,000
Biological and Biomedical Sciences	27	\$37,028	\$30,000	\$35,000	\$39,000
Biology	20	\$36,680	\$30,000	\$35,600	\$39,000
Biochemistry, Biophysics and Molecular Biology	5	\$30,667	\$23,000	\$32,000	\$37,000
Mathematics and Statistics	16	\$57,783	\$53,350	\$61,333	\$65,300
Mathematics	16	\$57,783	\$53,350	\$61,333	\$65,300
Multi/Interdisciplinary Studies	4	\$30,313	\$26,625	\$31,500	\$34,000
*No Individual Major Data Reported.					
Parks, Recreation, Leisure, and Fitness Studies	8	\$31,500	\$22,500	\$32,500	\$40,500
Parks, Recreation and Leisure Facilities Management	5	\$41,000	\$41,000	\$41,000	\$41,000
Health and Physical Education/Fitness	3	\$28,333	\$20,000	\$25,000	\$40,000
Philosophy and Religious Studies	11	\$46,864	\$46,864	\$46,864	\$46,864
Philosophy	11	\$46,864	\$46,864	\$46,864	\$46,864
Physical Sciences	24	\$46,184	\$37,000	\$40,000	\$57,500
Chemistry	15	\$44,208	\$37,000	\$40,000	\$53,000
Geological and Earth Sciences/Geosciences	3	\$33,000	\$33,000	\$33,000	\$33,000
Physics	6	\$52,376	\$40,000	\$57,500	\$60,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Psychology	39	\$30,847	\$23,900	\$30,641	\$36,000
Psychology	39	\$30,847	\$23,900	\$30,641	\$36,000
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	6	\$26,659	\$26,651	\$26,659	\$26,667
Criminal Justice And Corrections	6	\$26,659	\$26,651	\$26,659	\$26,667
Public Administration and Social Service Professions	4	\$33,875	\$32,250	\$33,750	\$35,500
Social Work	4	\$33,875	\$32,250	\$33,750	\$35,500
Social Sciences	52	\$36,824	\$29,952	\$35,000	\$40,000
Social Sciences	6	\$35,471	\$24,000	\$33,414	\$40,000
Anthropology	11	\$34,868	\$31,500	\$33,486	\$38,236
Criminology	16	\$37,504	\$29,940	\$37,000	\$46,091
Geography and Cartography	3	\$38,250	\$37,000	\$38,250	\$39,500
Political Science and Government	9	\$35,903	\$28,500	\$32,000	\$43,306
Sociology	5	\$30,238	\$27,476	\$29,976	\$33,000
Transportation and Materials Moving	3	\$32,000	\$24,000	\$28,000	\$44,000
Air Transportation	3	\$32,000	\$24,000	\$28,000	\$44,000
Visual and Performing Arts	16	\$37,579	\$35,000	\$36,500	\$42,000
Design and Applied Arts	10	\$38,503	\$34,334	\$37,000	\$43,000
Music	3	\$38,250	\$36,500	\$38,250	\$40,000
Health Professions and Related Programs	5	\$33,174	\$20,000	\$40,372	\$40,500
Dietetics and Clinical Nutrition Services	5	\$33,174	\$20,000	\$40,372	\$40,500
Business, Management, Marketing, and Related Support Services	779	\$50,957	\$42,375	\$50,000	\$57,000
Business Administration, Management and Operations	128	\$46,774	\$36,000	\$47,714	\$55,000
Accounting and Related Services	67	\$50,494	\$45,246	\$50,500	\$57,000
Business/Managerial Economics	24	\$50,802	\$46,500	\$51,000	\$53,625
Finance and Financial Management Services	93	\$57,153	\$48,000	\$55,000	\$63,000
Hospitality Administration/Management	17	\$38,194	\$33,500	\$37,000	\$45,000
Human Resources Management and Services	4	\$45,750	\$38,500	\$50,500	\$53,000
International Business	4	\$43,250	\$43,250	\$43,250	\$43,250
Management Information Systems and Services	49	\$56,388	\$48,000	\$55,959	\$61,000
Management Sciences and Quantitative Methods (Actuarial Science)	8	\$65,438	\$65,438	\$65,438	\$65,438
Marketing	65	\$44,890	\$40,000	\$45,000	\$50,000
Construction Management	47	\$53,854	\$50,000	\$53,125	\$57,200
History	13	\$60,032	\$49,063	\$60,032	\$71,000

Bachelor's Degrees | Starting Salary by Region and Major

Southeast Region (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	66	\$33,011	\$30,584	\$31,986	\$35,439
Agricultural Business and Management	16	\$37,656	\$37,656	\$37,656	\$37,656
Animal Science	15	\$30,750	\$30,750	\$30,750	\$30,750
Food Science	6	\$30,417	\$30,417	\$30,417	\$30,417
Natural Resources	27	\$44,985	\$36,094	\$38,907	\$53,875
Natural Resources Conservation and Research	4	\$34,375	\$34,375	\$34,375	\$34,375
Forestry	22	\$52,782	\$37,813	\$52,782	\$67,750
Architecture and Related Services	20	\$40,959	\$37,482	\$40,959	\$44,436
Architecture	10	\$44,436	\$44,436	\$44,436	\$44,436
Communication, Journalism, and Related Programs	150	\$34,262	\$27,250	\$35,000	\$40,000
Communication and Media Studies	77	\$36,113	\$32,000	\$35,500	\$38,223
Journalism	8	\$35,633	\$27,500	\$35,667	\$40,000
Public Relations, Advertising, and Applied Communication	23	\$37,613	\$34,600	\$40,250	\$40,625
Computer and Information Sciences and Support Services	107	\$64,538	\$52,500	\$70,305	\$88,157
Computer Science	105	\$67,953	\$58,500	\$70,305	\$70,305
Education	151	\$37,102	\$32,000	\$34,500	\$36,540
Special Education and Teaching	13	\$34,802	\$34,000	\$34,000	\$35,000
Teacher Education and Professional Development, Specific Levels and Methods	14	\$35,750	\$30,625	\$35,625	\$41,000
Teacher Education and Professional Development, Specific Subject Areas	12	\$55,750	\$30,000	\$55,750	\$81,500
Engineering	618	\$58,085	\$53,000	\$59,325	\$65,925
Agricultural Engineering	46	\$48,207	\$48,207	\$48,207	\$48,207
Biomedical/Medical Engineering	27	\$57,036	\$56,250	\$58,304	\$63,000
Chemical Engineering	50	\$65,925	\$65,925	\$65,925	\$65,925
Civil Engineering	46	\$51,917	\$50,833	\$51,917	\$53,000
Computer Engineering	5	\$69,875	\$68,750	\$69,875	\$71,000
Electrical, Electronics and Communications Engineering	54	\$65,697	\$60,000	\$67,425	\$69,667
Mechanical Engineering	69	\$61,773	\$58,000	\$60,617	\$62,500
Polymer/Plastics Engineering	5	\$47,944	\$43,000	\$50,000	\$58,000
Industrial Engineering	36	\$59,794	\$57,188	\$59,794	\$62,400
Engineering Technologies	6	\$51,653	\$48,000	\$52,750	\$60,000
*No Individual Major Data Reported.					

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Foreign Languages, Literatures, and Linguistics	9	\$34,173	\$24,940	\$34,000	\$43,000
Classics and Classical Languages, Literatures, and Linguistics	3	\$44,250	\$36,000	\$44,250	\$52,500
Family and Consumer Sciences/Human Sciences	27	\$29,517	\$21,840	\$32,900	\$34,800
Apparel and Textiles	23	\$38,804	\$38,804	\$38,804	\$38,804
English Language and Literature/Letters	29	\$36,594	\$30,000	\$40,000	\$42,317
English Language and Literature	26	\$38,059	\$34,464	\$40,000	\$42,317
Liberal Arts and Sciences, General Studies and Humanities	80	\$34,009	\$31,069	\$34,200	\$36,950
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	69	\$32,162	\$23,866	\$30,000	\$36,679
Biology	51	\$27,454	\$20,400	\$30,000	\$32,276
Biochemistry, Biophysics and Molecular Biology	4	\$38,750	\$25,000	\$41,250	\$52,500
Microbiological Sciences and Immunology	5	\$24,840	\$24,840	\$24,840	\$24,840
Neurobiology and Neurosciences	4	\$35,933	\$23,866	\$35,933	\$48,000
Mathematics and Statistics	30	\$55,135	\$40,000	\$60,000	\$66,981
Mathematics	30	\$55,135	\$40,000	\$60,000	\$66,981
Multi/Interdisciplinary Studies	17	\$35,684	\$27,560	\$34,271	\$46,000
Multi/Interdisciplinary Studies	16	\$33,620	\$27,560	\$33,542	\$35,000
Parks, Recreation, Leisure, and Fitness Studies	39	\$36,513	\$27,480	\$30,715	\$43,606
Health and Physical Education/Fitness	25	\$37,239	\$24,960	\$30,000	\$55,212
Philosophy and Religious Studies	4	\$47,500	\$30,000	\$47,500	\$65,000
*No Individual Major Data Reported.					
Physical Sciences	25	\$44,778	\$30,000	\$36,750	\$60,000
Chemistry	11	\$33,504	\$30,000	\$33,763	\$35,500
Geological and Earth Sciences/Geosciences	6	\$70,625	\$41,250	\$70,625	\$100,000
Physics	8	\$47,437	\$30,000	\$50,750	\$62,000
Psychology	49	\$32,700	\$26,500	\$30,000	\$40,000
Psychology	49	\$32,700	\$26,500	\$30,000	\$40,000
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	11	\$33,430	\$25,000	\$29,120	\$40,000
Criminal Justice and Corrections	11	\$33,430	\$25,000	\$29,120	\$40,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Public Administration and Social Service Professions	17	\$37,919	\$28,750	\$37,919	\$47,089
Public Policy Analysis	13	\$47,089	\$47,089	\$47,089	\$47,089
Social Work	4	\$28,750	\$28,750	\$28,750	\$28,750
Social Sciences	79	\$37,397	\$30,000	\$37,500	\$49,583
International Relations and National Security Studies	26	\$42,049	\$35,000	\$40,000	\$50,000
Political Science and Government	32	\$35,531	\$30,000	\$32,000	\$40,000
Sociology	20	\$37,941	\$30,000	\$30,156	\$53,667
Visual and Performing Arts	43	\$34,554	\$24,000	\$30,000	\$38,000
Visual and Performing Arts	5	\$28,625	\$22,000	\$31,250	\$35,250
Design and Applied Arts	17	\$39,423	\$26,250	\$39,423	\$52,596
Drama/Theatre Arts and Stagecraft	4	\$25,930	\$18,860	\$24,500	\$33,000
Film/Video and Photographic Arts	4	\$52,500	\$32,500	\$42,500	\$72,500
Music	10	\$35,252	\$24,000	\$30,750	\$36,000
Arts, Entertainment, and Media Management	3	\$25,387	\$20,000	\$24,960	\$31,200
Health Professions and Related Programs	34	\$48,057	\$42,500	\$45,000	\$52,000
Health Professions and Related Programs	8	\$38,956	\$31,733	\$43,000	\$50,000
Registered Nursing	19	\$51,784	\$45,000	\$48,874	\$60,000
Business, Management, Marketing, and Related Support Services	784	\$45,844	\$33,000	\$46,149	\$54,213
Business Administration, Management and Operations	176	\$37,222	\$30,000	\$32,175	\$42,000
Accounting and Related Services	46	\$54,784	\$50,000	\$53,563	\$57,222
Business/Managerial Economics	84	\$49,248	\$38,100	\$49,950	\$55,000
Finance and Financial Management Services	68	\$49,850	\$38,000	\$45,500	\$63,399
Hospitality Administration/Management	4	\$42,000	\$35,000	\$40,000	\$49,000
International Business	5	\$34,000	\$21,000	\$34,000	\$47,000
Marketing	45	\$45,258	\$41,000	\$45,000	\$50,000
Real Estate	3	\$68,333	\$68,333	\$68,333	\$68,333
History	22	\$32,989	\$30,000	\$31,000	\$40,000

Bachelor's Degrees | Starting Salary by Region and Major

Southwest Region (AZ, NM, OK, TX)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	5	\$36,000	\$20,000	\$38,000	\$50,000
Agricultural Business and Management	3	\$48,667	\$38,000	\$50,000	\$58,000
Natural Resources	4	\$25,000	\$16,000	\$25,000	\$34,000
Natural Resources Conservation and Research	4	\$25,000	\$16,000	\$25,000	\$34,000
Architecture And Related Services	10	\$40,300	\$27,000	\$40,000	\$54,000
City/Urban, Community and Regional Planning	6	\$37,667	\$23,000	\$40,000	\$40,000
Area, Ethnic, Cultural, Gender and Group Studies	3	\$31,333	\$28,000	\$30,000	\$36,000
*No Individual Major Data Reported.					
Communication, Journalism, and Related Programs	44	\$36,029	\$30,000	\$37,500	\$40,000
Communication and Media Studies	29	\$37,625	\$30,000	\$38,000	\$45,000
Journalism	14	\$33,090	\$28,756	\$32,500	\$40,000
Computer and Information Sciences and Support Services	34	\$69,988	\$60,000	\$65,000	\$85,000
Computer and Information Sciences	32	\$71,784	\$60,000	\$66,000	\$89,000
Education	69	\$35,013	\$30,000	\$33,790	\$45,000
Special Education and Teaching	14	\$31,972	\$25,000	\$32,250	\$36,000
Student Counseling and Personnel Services	4	\$33,125	\$27,500	\$32,500	\$38,750
Teacher Education and Professional Development, Specific Levels and Methods	28	\$32,381	\$30,500	\$32,750	\$34,000
Teacher Education and Professional Development, Specific Subject Areas	11	\$35,405	\$27,500	\$31,960	\$45,000
Engineering	90	\$63,417	\$56,600	\$64,000	\$68,000
Aerospace, Aeronautical and Astronautical Engineering	5	\$63,300	\$62,000	\$64,500	\$65,000
Biomedical/Medical Engineering	6	\$61,167	\$60,000	\$60,000	\$63,000
Chemical Engineering	9	\$72,156	\$63,000	\$71,000	\$72,000
Civil Engineering	9	\$50,911	\$49,000	\$55,000	\$58,000
Electrical, Electronics and Communications Engineering	21	\$70,281	\$62,400	\$65,000	\$69,200
Materials Engineering	4	\$61,275	\$53,500	\$61,550	\$69,050
Mechanical Engineering	15	\$61,600	\$56,000	\$65,000	\$67,500
Mining and Mineral Engineering	4	\$67,750	\$66,500	\$68,000	\$69,000
Systems Engineering	9	\$59,865	\$60,000	\$65,000	\$66,000
Industrial Engineering	5	\$59,800	\$55,000	\$56,000	\$70,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Engineering Technologies	7	\$74,500	\$65,000	\$65,000	\$69,000
Engineering-Related Fields	5	\$65,400	\$65,000	\$65,000	\$65,000
Foreign Languages, Literatures, and Linguistics	11	\$33,600	\$18,000	\$38,000	\$45,000
Romance Languages, Literatures, and Linguistics	10	\$32,460	\$18,000	\$35,500	\$42,000
Family and Consumer Sciences/Human Sciences	34	\$40,091	\$31,000	\$41,000	\$48,500
Family and Consumer Economics and Related Studies	20	\$44,900	\$40,000	\$46,000	\$51,500
Human Development, Family Studies, and Related Services	10	\$30,800	\$23,000	\$31,000	\$40,000
English Language and Literature/Letters	9	\$27,244	\$20,000	\$24,000	\$34,500
English Language and Literature	7	\$27,357	\$20,000	\$24,000	\$35,000
Liberal Arts and Sciences, General Studies and Humanities	130	\$32,778	\$27,500	\$27,500	\$44,999
*No Individual Major Data Reported.					
Biological and Biomedical Sciences	31	\$32,510	\$20,800	\$30,000	\$36,000
Biology	6	\$45,083	\$20,000	\$29,250	\$40,000
Biochemistry, Biophysics and Molecular Biology	4	\$26,875	\$18,750	\$30,750	\$35,000
Cell/Cellular Biology and Anatomical Sciences	6	\$29,296	\$29,000	\$30,888	\$35,000
Physiology, Pathology and Related Sciences	9	\$31,558	\$20,800	\$33,000	\$42,000
Neurobiology and Neurosciences	3	\$36,667	\$30,000	\$40,000	\$40,000
Mathematics and Statistics	14	\$46,605	\$34,000	\$43,988	\$60,000
Mathematics	14	\$46,605	\$34,000	\$43,988	\$60,000
Multi/Interdisciplinary Studies	33	\$38,637	\$25,000	\$37,500	\$50,000
Multi/Interdisciplinary Studies	29	\$38,982	\$25,000	\$37,500	\$50,000
Nutrition Sciences	3	\$29,960	\$18,000	\$26,880	\$45,000
Physical Sciences	12	\$44,000	\$30,000	\$36,000	\$60,000
Geological and Earth Sciences/Geosciences	6	\$43,667	\$30,000	\$34,000	\$50,000
Physics	3	\$47,000	\$30,000	\$36,000	\$75,000
Psychology	60	\$33,058	\$27,100	\$32,500	\$36,000
Psychology	60	\$33,058	\$27,100	\$32,500	\$36,000
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	10	\$29,000	\$22,500	\$27,500	\$30,000
Criminal Justice and Corrections	9	\$28,889	\$22,500	\$27,500	\$27,500

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Public Administration and Social Service Professions	10	\$39,550	\$30,000	\$36,750	\$50,000
Public Administration	9	\$38,389	\$30,000	\$35,000	\$42,000
Social Sciences	51	\$41,134	\$33,500	\$40,000	\$46,579
Criminology	4	\$45,157	\$45,157	\$45,157	\$45,157
Economics	11	\$45,273	\$35,000	\$45,000	\$52,000
Political Science and Government	22	\$40,671	\$34,000	\$40,000	\$42,000
Sociology	9	\$37,500	\$31,000	\$35,000	\$45,000
Visual and Performing Arts	11	\$32,601	\$22,500	\$33,107	\$44,000
Drama/Theatre Arts and Stagecraft	3	\$30,667	\$18,000	\$24,000	\$50,000
Music	3	\$33,833	\$22,500	\$35,000	\$44,000
Health Professions and Related Programs	24	\$35,317	\$29,000	\$33,000	\$47,000
Communication Disorders Sciences and Services	3	\$24,000	\$20,000	\$20,000	\$32,000
Health/Medical Preparatory Programs	4	\$36,750	\$30,000	\$40,000	\$43,500
Public Health	6	\$31,833	\$24,000	\$31,000	\$33,000
Registered Nursing	9	\$43,495	\$35,000	\$47,000	\$50,000
Business, Management, Marketing, and Related Support Services	852	\$48,770	\$40,000	\$50,000	\$55,000
Business Administration, Management and Operations	172	\$42,008	\$37,500	\$44,123	\$45,016
Accounting and Related Services	184	\$51,459	\$47,840	\$51,334	\$54,136
Business/Managerial Economics	29	\$51,468	\$45,000	\$52,000	\$57,000
Finance and Financial Management Services	139	\$51,051	\$45,000	\$51,582	\$57,000
Human Resources Management and Services	34	\$46,985	\$40,000	\$45,500	\$56,000
Management Information Systems and Services	137	\$53,648	\$50,000	\$55,000	\$60,000
Marketing	155	\$44,582	\$36,000	\$46,500	\$51,250
History	6	\$42,003	\$41,017	\$41,500	\$42,500

Bachelor's Degrees | Starting Salary by Region and Major

Far West/Rocky Mountain Region (AK, CA, HI, NV, OR, WA, CO, ID, MT, UT, WY)

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Agriculture	14	\$20,227	\$16,600	\$19,938	\$23,854
Agricultural and Domestic Animal Services	14	\$20,227	\$16,600	\$19,938	\$23,854
Natural Resources	17	\$28,697	\$24,250	\$26,894	\$33,144
Natural Resources Conservation and Research	17	\$28,697	\$24,250	\$26,894	\$33,144
Architecture and Related Services	9	\$27,422	\$24,343	\$27,422	\$30,500
Architecture	9	\$27,422	\$24,343	\$27,422	\$30,500
Communication, Journalism, and Related Programs	51	\$32,532	\$29,720	\$32,005	\$41,625
Communication and Media Studies	46	\$31,934	\$29,720	\$32,005	\$41,625
Public Relations, Advertising, and Applied Communication	4	\$45,250	\$45,250	\$45,250	\$45,250
Computer and Information Sciences and Support Services	130	\$71,286	\$53,750	\$69,144	\$97,666
Computer Science	118	\$66,010	\$53,750	\$65,948	\$72,339
Education	40	\$34,345	\$31,000	\$33,494	\$38,620
Special Education and Teaching	7	\$32,227	\$32,227	\$32,227	\$32,227
Teacher Education and Professional Development, Specific Levels and Methods	24	\$35,699	\$31,994	\$34,300	\$41,500
Teacher Education and Professional Development, Specific Subject Areas	9	\$32,602	\$29,790	\$31,000	\$35,600
Engineering	642	\$62,277	\$56,417	\$63,083	\$68,000
Aerospace, Aeronautical and Astronautical Engineering	9	\$34,333	\$34,333	\$34,333	\$34,333
Architectural Engineering	3	\$41,322	\$41,322	\$41,322	\$41,322
Biomedical/Medical Engineering	4	\$51,750	\$51,750	\$51,750	\$51,750
Chemical Engineering	78	\$67,979	\$67,072	\$67,688	\$68,887
Civil Engineering	61	\$49,423	\$39,893	\$51,958	\$56,417
Computer Engineering	3	\$69,900	\$69,900	\$69,900	\$69,900
Electrical, Electronics and Communications Engineering	63	\$79,901	\$64,003	\$65,461	\$95,800
Engineering Physics	14	\$61,902	\$61,902	\$61,902	\$61,902
Environmental/Environmental Health Engineering	22	\$44,782	\$29,000	\$44,782	\$60,564
Mechanical Engineering	171	\$62,103	\$58,768	\$63,469	\$64,071
Metallurgical Engineering	37	\$59,064	\$59,064	\$59,064	\$59,064
Mining And Mineral Engineering	28	\$62,657	\$60,981	\$62,657	\$64,333
Petroleum Engineering	102	\$84,821	\$84,821	\$84,821	\$84,821
Geological/Geophysical Engineering	17	\$63,656	\$56,979	\$63,656	\$70,333

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Foreign Languages, Literatures, and Linguistics	10	\$31,629	\$27,500	\$33,000	\$42,000
*No Individual Major Data Reported.					
Family and Consumer Sciences/Human Sciences	12	\$31,924	\$25,847	\$31,924	\$38,000
*No Individual Major Data Reported.					
English Language and Literature/Letters	16	\$37,903	\$24,000	\$37,833	\$55,000
English Language and Literature	13	\$37,104	\$19,500	\$37,833	\$54,708
Biological and Biomedical Sciences	45	\$34,427	\$23,403	\$28,000	\$41,167
Biology	26	\$28,888	\$21,325	\$28,000	\$34,048
Physiology, Pathology and Related Sciences	9	\$25,056	\$25,056	\$25,056	\$25,056
Ecology, Evolution, Systematics, and Population Biology	6	\$36,701	\$23,403	\$36,701	\$50,000
Mathematics and Statistics	27	\$50,156	\$35,000	\$50,812	\$57,500
Mathematics	17	\$49,024	\$35,000	\$46,656	\$57,500
Parks, Recreation, Leisure, and Fitness Studies	13	\$14,875	\$11,000	\$14,875	\$18,750
Health and Physical Education/Fitness	12	\$18,750	\$18,750	\$18,750	\$18,750
Physical Sciences	16	\$57,380	\$44,397	\$51,333	\$64,415
Chemistry	5	\$47,897	\$45,793	\$47,897	\$50,000
Geological and Earth Sciences/Geosciences	5	\$55,889	\$43,000	\$52,667	\$72,000
Physics	4	\$80,290	\$56,830	\$80,290	\$103,750
Psychology	45	\$27,003	\$24,000	\$27,232	\$35,000
Psychology	45	\$27,003	\$24,000	\$27,232	\$35,000
Public Administration and Social Service Professions	5	\$26,500	\$26,500	\$26,500	\$26,500
Social Work	5	\$26,500	\$26,500	\$26,500	\$26,500
Social Sciences	63	\$36,892	\$26,412	\$35,250	\$41,800
Criminology	10	\$43,500	\$30,000	\$42,500	\$50,000
Geography and Cartography	3	\$41,333	\$41,333	\$41,333	\$41,333
International Relations and National Security Studies	23	\$28,109	\$26,000	\$28,238	\$30,088
Political Science and Government	17	\$39,183	\$35,500	\$40,250	\$41,800
Sociology	8	\$27,971	\$22,500	\$26,412	\$35,000

Academic Major	# of Salaries	Mean	25th Percentile	Median	75th Percentile
Transportation and Materials Moving	5	\$27,560	\$27,560	\$27,560	\$27,560
Air Transportation	5	\$27,560	\$27,560	\$27,560	\$27,560
Visual and Performing Arts	29	\$30,893	\$23,500	\$27,780	\$39,294
Dance	4	\$28,834	\$15,667	\$28,834	\$42,000
Drama/Theatre Arts and Stagecraft	5	\$25,030	\$22,000	\$25,030	\$28,059
Film/Video and Photographic Arts	5	\$26,047	\$25,000	\$25,000	\$28,140
Fine and Studio Arts	11	\$40,255	\$18,000	\$48,714	\$54,052
Music	3	\$36,587	\$36,587	\$36,587	\$36,587
Health Professions and Related Programs	44	\$39,988	\$30,000	\$35,597	\$47,444
Health Professions and Related Programs	14	\$34,784	\$33,970	\$34,784	\$35,597
Communication Disorders Sciences and Services	5	\$24,999	\$22,666	\$24,999	\$27,333
Clinical/Medical Laboratory Science/Research and Allied Professions	5	\$42,074	\$42,074	\$42,074	\$42,074
Registered Nursing	19	\$44,150	\$30,000	\$40,000	\$62,208
Business, Management, Marketing, and Related Support Services	298	\$46,209	\$39,458	\$47,325	\$54,177
Business Administration, Management and Operations	74	\$46,723	\$38,714	\$48,241	\$55,000
Accounting and Related Services	69	\$39,420	\$30,000	\$39,816	\$46,941
Business/Managerial Economics	44	\$46,404	\$39,100	\$43,928	\$48,938
Finance and Financial Management Services	57	\$51,144	\$45,080	\$53,700	\$54,653
International Business	8	\$56,375	\$56,375	\$56,375	\$56,375
Management Information Systems and Services	14	\$59,800	\$59,800	\$59,800	\$59,800
Marketing	32	\$46,928	\$43,138	\$47,000	\$50,647
History	12	\$30,943	\$25,000	\$31,000	\$33,714

Appendix

Respondents by Region		
Region	# of Respondents	% of Respondents
New England	2	3.3%
Mid-Atlantic	14	23.3%
Great Lakes	11	18.3%
Plains	9	15.0%
Southeast	12	20.0%
Southwest	5	8.3%
Far West/Rocky Mountain	7	11.7%

Participating Institutions

Below is a list of the 60 institutions that supplied salary data that were used in the NACE Fall 2015 Salary Survey.

Capital University	North Carolina State University at Raleigh	University of Arizona
Carnegie Mellon University	Ohio Northern University	University of Arkansas – Fayetteville
Chaminade University of Honolulu	Ohio State University	University of Colorado at Boulder
College of Coastal Georgia	Pace University	University of Florida
Colorado School of Mines	Rider University	University of Houston
Eastern Illinois University	Rochester Institute of Technology	University of Louisville
Fairfield University	Rocky Mountain College	University of Miami
Fairleigh Dickinson University	Rose-Hulman Institute of Technology	University of Minnesota
Franklin W. Olin College of Engineering	Rutgers University – Newark	University of Missouri – St. Louis
Georgetown University	Salisbury University	University of Missouri – Columbia
Hampden-Sydney College	SUNY at Binghamton	University of Nebraska – Lincoln
Harvey Mudd College	Susquehanna University	University of San Diego
Hastings College	Tennessee Technological University	University of Utah
Hendrix College	Texas Wesleyan University	University of Wisconsin – Madison
Hofstra University	The College of William & Mary	Washington University in St. Louis
Indiana State University	The University of Alabama	Western Michigan University
John Carroll University	The University of Kansas	Xavier University
Kalamazoo College	The University of Southern Mississippi	
Kansas State University	The University of Texas at Austin – College of Liberal Arts	
Lafayette College	The University of Texas of the Permian Basin	
Missouri University of Science and Technology	Union College	
New York University		

SALARY SURVEY
62 HIGHLAND AVENUE, BETHLEHEM, PA 18017

